

Ras Al Khaimah Medical and Health Sciences University

RAK College of Nursing

BSN Program Data

Completion Rate for BSN Program On-Time (100%) and (150%)

Completion Rate	2022-2023		2023-2024		2024-2025		2025-2026	
	Number	%	Number	%	Number	%	Number	%
Completed the program on time	63(65)	96.9%	67(71)	94.3%	72 (82)	87.8%	97 (101)	96%
Completion Rate within 150%	2 (65)	3.1%	4 (71)	5.7%	0	0		

Job Placement Rate for BSN Program

Academic Year	Number of Graduates	Responded		*Working	
		#	%	#	%
2022-2023	67	60	89.55	52	86.66
2023-2024	73	66	90.41	43	65.1
2024-2025	72	67	93.0	45	67.1%

**Working within 12 months of graduation*

End Program Student Learning Outcomes (EPSLOs) for BSN Program Achievement Level

EPSLOs (Aligned with revised ESPLOs)	Expected Levels of Achievement Outcome Statement (including assessment method)	Level of Achievement	Aggregated Average of achievement %
EPSLO #1 Describe the basic terminology, key ideas, acknowledging sources, accuracy, rational argument, development of questioning attitude. <u><i>(Aligned with revised ESPLOs #1)</i></u>	80% of students will achieve a minimum of the (80%) score on related questions (4 versus 5 questions) in the comprehensive exit examination	62.22%	87.4%
	80% of students will achieve a minimum of (75%) score (Proficient level) on related items in the nursing care plan	100%	
	80% of students will achieve a minimum of (75%) score (Proficient level) on related items in the clinical evaluation	100%	
EPSLO #2 Describe the specific facts, terms and basic principles with ability to understand, interpret and express coherently. <u><i>(Aligned with revised ESPLOs #1)</i></u>	80% of students will achieve a minimum of the (75%) score on related questions (3 versus 4 questions) in the comprehensive exit examination	71.11%	90.37%
	80% of students will achieve a minimum of (75%) score (Proficient level) on related items in the clinical evaluation	100%	
	80% of students will achieve a minimum of (80%) score (Supervised Level) on related items in DOPS	100%	
EPSLO #3 Identify, describe and utilize the literature and language of the discipline appropriately <u><i>(Aligned with revised ESPLOs #2)</i></u>	80% of students will achieve a minimum of 3 rating (75%) score on each Rubric item in OSCE	98.12%	99%
	80% of students will achieve a minimum of (75%) score (Proficient level) on related items in the nursing care plan	100%	

EPSLOs (Aligned with revised ESPLOs)	Expected Levels of Achievement Outcome Statement (including assessment method)	Level of Achievement	Aggregated Average of achievement %
EPSLO #4 Incorporate historical, social, legal and ethical aspects of health care in professional nursing <u><i>(Aligned with revised ESPLOs #7)</i></u>	80% of students will achieve a minimum of the (75%) score on related questions (3 versus 4 questions) in the comprehensive exit examination	70.27%	90%
	80% of students will achieve a minimum of (75%) score (Proficient level) on related items in the nursing care plan	100%	
	80% of students will achieve a minimum of (75%) score (Proficient level) on related items in the clinical evaluation	100%	
EPSLO #5 Explain the basic concepts of nature and social sciences relevant to nursing (Aligned with revised ESPLOs #1)	80% of students will achieve a minimum of the (80%) score on related questions (4 versus 5 questions) in the comprehensive exit examination	79.11%	92.66%
	80% of students will achieve a minimum of (75%) score (Proficient level) on related items in the clinical evaluation	100%	
	80% of students will achieve a minimum of (75%) score (Proficient level) on related items in the nursing care plan	98.89%	
EPSLO #6 Demonstrate skills appropriate to the subject and laboratory skills and articulate clearly <u><i>(Aligned with revised ESPLOs #1)</i></u>	80% of students will achieve a minimum of (75%) score (Proficient level) on related items in the clinical evaluation	100%	97.63%
	80% of students will achieve a minimum of (75%) score (Proficient level) on related items in the nursing care plan	100%	
	80% of students will achieve a minimum of 3 rating (75%) score on each Rubric item in OSCE	92.9%	

EPSLOs (Aligned with revised ESPLOs)	Expected Levels of Achievement Outcome Statement (including assessment method)	Level of Achievement	Aggregated Average of achievement %
EPSLO #7 Demonstrate critical thinking in the assessment, planning and evaluation of client care through the synthesis and application of validated knowledge and theories from nursing, humanities, psychological and social health sciences <u><i>(Aligned with revised ESPLOs #1)</i></u>	80% of students will achieve a minimum of the (80%) score on related questions (8 versus 10 questions) in the comprehensive exit examination	68.33%	89.44%
	80% of students will achieve a minimum of (75%) score (Proficient level) on related items in the clinical evaluation	100%	
	80% of students will achieve a minimum of (75%) score (Proficient level) on related items in the nursing care plan	100%	
EPSLO #8 Demonstrate the ability to establish, maintain and terminate therapeutic relationship with clients <u><i>(Aligned with revised ESPLOs #3)</i></u>	80% of students will achieve a minimum of (75%) score (Proficient level) on related items in the clinical evaluation	100%	100%
	80% of students will achieve a minimum of (75%) score (Proficient level) on related items in the nursing care plan	100%	
	80% of students will achieve a minimum of (80%) score (Supervised Level) on related items in DOPS	100%	
EPSLO #9 Implement nursing processes to promote, maintain and restore the health of individuals, families, groups, and communities <u><i>(Aligned with revised ESPLOs #5)</i></u>	80% of students will achieve a minimum score of the (80%) related questions (8 versus 10 questions) in the comprehensive exit examination	70%	88.89%
	80% of students will achieve a minimum of (75%) score (Proficient level) on related items in the clinical evaluation	100%	
	80% of students will achieve a minimum of (75%) score (Proficient level) on related items in the nursing care plan	96.67%	

EPSLOs (Aligned with revised ESPLOs)	Expected Levels of Achievement Outcome Statement (including assessment method)	Level of Achievement	Aggregated Average of achievement %
EPSLO #10 Formulate clinical judgment that is based on critical inquiry and analytical reasoning <u>(Aligned with revised ESPLOs #1)</u>	80% of students will achieve a minimum of the (80%) score on related questions (8 versus 10 questions) in the comprehensive exit examination	59.77%	84.22%
	80% of students will achieve a minimum of (75%) score (Proficient level) on related items in the nursing care plan	100%	
	80% of students will achieve a minimum of 3 rating (75%) score on each Rubric item in OSCE	92.9%	
EPSLO #11 Demonstrate the ability to handle cognitive complexity to apply knowledge and skills in new situations. <u>(Aligned with revised ESPLOs #1)</u>	80% of students will achieve a minimum of the (75%) score on related questions (6 versus 8 questions) in the comprehensive exit examination	82.9%	94.3%
	80% of students will achieve a minimum of (75%) score (Proficient level) on related items in the clinical evaluation	100%	
	80% of students will achieve a minimum of (75%) score (Proficient level) on related items in the nursing care plan	100%	
EPSLO #12 Apply creative solution/approaches in the clinical area <u>(Aligned with revised ESPLOs #6)</u>	80% of students will achieve a minimum of (75%) score (Proficient level) on related items in the clinical evaluation	100%	99.44%
	80% of students will achieve a minimum of (75%) score (Proficient level) on related items in the nursing care plan	98.89%	
EPSLO #13 Apply research-based knowledge and experience to reflect upon practice <u>(Aligned with revised ESPLOs #2)</u>	80% of students will achieve a minimum of the (80%) score on related questions (4 versus 5 questions) in the comprehensive exit examination	65.77%	86.36%
	80% of students will achieve a minimum of (75%) score	100%	

EPSLOs (Aligned with revised ESPLOs)	Expected Levels of Achievement Outcome Statement (including assessment method)	Level of Achievement	Aggregated Average of achievement %
	(Proficient level) on related items in the nursing care plan		
	80% of students will achieve a minimum 3 rating (75%) score on each Rubric item in OSCE	93.33%	
EPSLO #14 Assess, plan, implement and evaluate program of care with clients and inter-professional health care team. <u><i>(Aligned with revised ESPLOs #1)</i></u>	80% of students will achieve a minimum of the (80%) score on related questions (8 versus 10 questions) in the comprehensive exit examination	77.22%	92.4%
	80% of students will achieve a minimum of (75%) score (Proficient level) on related items in the clinical evaluation	100%	
	80% of students will achieve a minimum of (75%) score (Proficient level) on related items in the nursing care plan	100%	
EPSLO #15 Demonstrate leadership and beginning competencies in managing health care team, managing resources and coordinating health care. <u><i>(Aligned with revised ESPLOs #6)</i></u>	80% of students will achieve a minimum of the (80%) score on related questions (4 versus 5 questions) in the comprehensive exit examination	81.55%	93.48%
	80% of students will achieve a minimum of (75%) score (Proficient level) on related items in the clinical evaluation	100%	
	80% of students will achieve a minimum of (75%) score (Proficient level) on related items in the nursing care plan	98.89%	

EPSLOs (Aligned with revised ESPLOs)	Expected Levels of Achievement Outcome Statement (including assessment method)	Level of Achievement	Aggregated Average of achievement %
EPSLO #16 Demonstrate effective health care teaching skills to promote behavioural and attitudinal changes in patients and other health team members <u><i>(Aligned with revised EPSLOs #5)</i></u>	80% of students will achieve a minimum of (75%) score (Proficient level) on related items in the clinical evaluation	100%	99.63%
	80% of students will achieve a minimum of (75%) score (Proficient level) on related items in the nursing care plan	98.89%	
	80% of students will achieve a minimum of (80%) score (Supervised Level) on related items in DOPS	100%	
EPSLO #17 Demonstrates quality of care based on policies and procedures. <u><i>(Aligned with revised EPSLOs #4)</i></u>	80% of students will achieve a minimum score (Proficient level) on related items in the clinical evaluation	99.63%	98.85%
	80% of students will achieve a minimum of (75%) score (Proficient level) on related items in the nursing care plan	100%	
	80% of students will achieve a minimum of (80%) score (Supervised Level) on related items in DOPS	100%	
	80% of students will achieve a minimum of 3 rating (75%) score on each Rubric item in OSCE	95.78%	
EPSLO #18 Demonstrates and applies information technology in a variety of health care settings <u><i>(Aligned with revised EPSLOs#2)</i></u>	80% of students will achieve a minimum of (75%) score (Proficient level) on related items in the clinical evaluation	100%	99.11%
	80% of students will achieve a minimum of 3 rating (75%) score on each Rubric item in OSCE	97.33%	
	80% of students will achieve a minimum of (80%) score (Supervised Level) on related items in DOPS	100%	

EPSLOs (Aligned with revised ESPLOs)	Expected Levels of Achievement Outcome Statement (including assessment method)	Level of Achievement	Aggregated Average of achievement %
EPSLO #19 Work independently as well as part of a team in a range of contexts. <u><i>(Aligned with revised EPSLOs #6)</i></u>	80% of students will achieve a minimum of (75%) score (Proficient level) on related items in the clinical evaluation	100%	100%
	80% of students will achieve a minimum of (75%) score (Proficient level) on related items in the nursing care plan	100%	
	80% of students will achieve a minimum of (80%) score (Supervised Level) on related items in DOPS	100%	
EPSLO #20 Take and defend positions to formulate creative solutions to problems. <u><i>(Aligned with revised EPSLOs #7)</i></u>	80% of students will achieve a minimum of the (80%) score on related questions (4 versus 5 questions) in the comprehensive exit examination	77.11%	88.55%
	80% of students will achieve a minimum of (75%) score (Proficient level) on related items in the nursing care plan	100%	
EPSLO #21 Assume responsibility for own learning both independent and collaborative <u><i>(Aligned with revised EPSLOs #6)</i></u>	80% of students will achieve a minimum of (75%) score (Proficient level) on related items in the clinical evaluation	100%	99.44%
	80% of students will achieve a minimum of (75%) score (Proficient level) on related items in the nursing care plan	98.89%	
EPSLO #22 Use critical thinking as a basis for identifying health-related needs of	80% of students will achieve a minimum of the (80%) score on related questions (8 versus 10 questions) in the comprehensive exit examination	70.44%	89.77%

EPSLOs (Aligned with revised ESPLOs)	Expected Levels of Achievement Outcome Statement (including assessment method)	Level of Achievement	Aggregated Average of achievement %
individuals, families, and communities. <u><i>(Aligned with revised EPSLOs #5)</i></u>	80% of students will achieve a minimum of (75%) score (Proficient level) on related items in the nursing care plan	100%	
	80% of students will achieve a minimum of (75%) score (Proficient level) on related items in the clinical evaluation	98.89%	
EPSLO #23 Integrate ethical, legal and economic accountability into professional nursing practice. <u><i>(Aligned with revised EPSLOs #7)</i></u>	80% of students will achieve a minimum of the (80%) score on related questions (4 versus 5 questions) in the comprehensive exit examination	75.55%	93.88%
	80% of students will achieve a minimum of (75%) score (Proficient level) on related items in the clinical evaluation	100%	
	80% of students will achieve a minimum of (75%) score (Proficient level) on related items in the nursing care plan	100%	
	80% of students will achieve a minimum of (80%) score (Supervised Level) on related items in DOPS	100%	
EPSLO #24 Engage in activities to promote the development of the profession of nursing <u><i>(Aligned with revised EPSLOs #7)</i></u>	80% of students will achieve a minimum of (75%) score (Proficient level) on related items in the clinical evaluation	100%	98%
	95% of the students will participate in all sessions of professional socialization at the end of the program	96%	

EPSLOs (Aligned with revised ESPLOs)	Expected Levels of Achievement Outcome Statement (including assessment method)	Level of Achievement	Aggregated Average of achievement %
EPSLO #25 Take responsibility for his/her own future learning needs in new situations <u><i>(Aligned with revised EPSLOs #7)</i></u>	80% of students will achieve a minimum of (75%) score (Proficient level) on related items in the clinical evaluation	100%	100%
EPSLO #26 Learn from experiences gained in different contexts and assimilate new knowledge and skills into their practice. <u><i>(Aligned with revised EPSLOs #2)</i></u>	80% of students will achieve a minimum of (75%) score (Proficient level) on related items in the clinical evaluation	95.56%	97.78%
	80% of students will achieve a minimum of (75%) score (Proficient level) on related items in the nursing care plan	100%	
EPSLO #27 Audit his/her own skills, analyze and monitor personal development <u><i>(Aligned with revised EPSLOs #6)</i></u>	80% of students will achieve a minimum of the (75%) score on related questions (3 versus 4 questions) in the comprehensive exit examination	64.44%	82.22%
	80% of students will achieve a minimum of (75%) score (Proficient level) on related items in the nursing care plan	100%	
EPSLO #28 Value the ideals of lifelong learning to support excellence in nursing practice. <u><i>(Aligned with revised EPSLOs #7)</i></u>	100% of students will be certified as BLS providers	100%	100%
	95% of students will participate in at least 40 hours in community and nursing activities	100%	
EPSLO #29 Takes responsibility in developing, promoting	80% of students will achieve a minimum of (75%) score (Proficient level) on related items in the clinical evaluation	100%	Achieved 100%

EPSLOs (Aligned with revised ESPLOs)	Expected Levels of Achievement Outcome Statement (including assessment method)	Level of Achievement	Aggregated Average of achievement %
and delivering innovative nursing practice. <i><u>(Aligned with revised EPSLOs #2)</u></i>	80% of students will achieve a minimum of (75%) score (Proficient level) on related items in the nursing care plan	100%	
EPSLO #30 Demonstrate professional attributes relevant to their role <i><u>(Aligned with revised EPSLOs #7)</u></i>	80% of students will achieve a minimum of (75%) score (Proficient level) on related items in the clinical evaluation	97.78%	98.89%
	80% of students will achieve a minimum of (75%) score (Proficient level) on related items in the nursing care plan	100%	
EPSLO #31 Articulate personal standpoint in the context of respect for views of others. <i><u>(Aligned with revised EPSLOs #3)</u></i>	80% of students will achieve a minimum of (75%) score (Proficient level) on related items in the clinical evaluation	100%	100%
	80% of students will achieve a minimum of (75%) score (Proficient level) on related items in the nursing care plan	100%	
EPSLO #32 Set team objectives and take responsibility for team performance in the workplace. <i><u>(Aligned with revised EPSLOs #6)</u></i>	80% of students will achieve a minimum of (75%) score (Proficient level) on related items in the clinical evaluation	100%	100%
	80% of students will achieve a minimum of (75%) score (Proficient level) on related items in the nursing care plan	100%	

EPSLOs (Aligned with revised ESPLOs)	Expected Levels of Achievement Outcome Statement (including assessment method)	Level of Achievement	Aggregated Average of achievement %
EPSLO #33 Interact with professional colleagues in a range of settings <u><i>(Aligned with revised EPSLOs #3)</i></u>	80% of students will achieve a minimum of (75%) score (Proficient level) on related items in the clinical evaluation	100%	100%
	80% of students will achieve a minimum of (75%) score (Proficient level) on related items in the nursing care plan	100%	
	80% of students will achieve a minimum of (80%) score (Supervised Level) on related items in DOPS	100%	
EPSLO #34 Demonstrate the ability to comprehend multiple perspectives and formulate effective actions <u><i>(Aligned with revised EPSLOs #3)</i></u>	80% of students will achieve a minimum of (75%) score (Proficient level) on related items in the clinical evaluation	100%	99.48%
	80% of students will achieve a minimum of (75%) score (Proficient level) on related items in the nursing care plan	100%	
	80% of students will achieve a minimum of 3 rating (75%) score on each Rubric item in OSCE	98.45%	

END