

Dr. Shukri Adam's Curriculum Vitae

PERSONAL DETAILS

Name: Dr. Shukri Adam

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Nationality: United States of America

EDUCATION

Name of the degree	Major/ Specialization	Duration (Years)	Year of completion	Full Time/Part Time/Online/On Campus/ Distance	University	Major subject with specialization
Doctor of Philosophy in Nursing	Nursing and Health Sciences	3	2011	Full Time/ On Campus	Hahn School of Nursing and Health Sciences University of San Diego (USD), San Diego, CA	Theory Development Nursing, Applied Statistics/Research Methods, Innovation of Nursing Education , Logics of Inquiry, Social/History/Philosophy of nursing, Quantitative Designs in Research , Advanced Quantitative Designs in Research, Special Topics in Nursing

					United States of America	Research, Knowledge Dissemination, Dissertation Seminar, Advanced Qualitative Methods , Introduction to Spirituality & Health, Dissertation book)
Master of Health Care Administration (MCHA)	Health Care Leadership and Management	2	2006	Full Time/ On Campus	National University San Diego, CA, United States of America	Health Care Finance, Law, Policy, Politics, Ethics, Marketing Management , Elderly Care Issues Practice, Organization Consultant Process, Biostatistics and Research, Ethical Concerns in Business and Management, Program Planning and Evaluation, Ambulatory Care Continuum, Principles of Technology Management , and one year Internship to Apply those courses
Professional Certificate in Health Care Leadership	Professional Certificate in Health Care Leadership	1	2003	Full Time/ On Campus	University California, San Diego (USCD) CA, USA	Professional Certificate in Health Care Leadership at University California San Diego (USCD) CA, USA (Health Care Executive Leadership Program Module I Business Skills, Module II Managing in a complex healthcare environment, and Module III Healthcare leadership and political advocacy program)

Courses Master Sciences in Nursing	Nursing	1	2002	Hybrid	National University San Diego, CA, United States of America	Introduction Advanced Practice Nursing, Issues and Trends in Health Care, Concepts of Pathophysiology for Advanced Practice 1, Pharmacotherapeutics Advanced Practice Nursing, Concepts of Pathophysiology for Advanced Practice Nursing 2,
Bachelor of Nursing		2	1999	Full Time/ On Campus	University of Southern Queensland Toowoomba, Australia	Teaching and Learning for Health, Trends and Perspective in Nursing I&II, Primary Health Care, Introductory Computing, Advanced in Biophysical Nursing, Research Methods in Nursing, and Human Resource Management)
Diploma in General Nursing	Nursing	3	1986	Full Time/ On Campus	Abu Dhabi School of Nursing, UAE	General Education and Nursing (Medical, Surgical, Maternity, Accident & Emergency, Mental Health, Pediatric, Management, Pharmacology, Nutrition and Clinical Practice, etc)

WORK EXPERIENCE:**Currently**

Dean Associate - Clinical Affairs, RAK of Nursing College at Ras Al Khaimah Medical and Health Sciences University. UAE (September, 2024 to present and Associate Professor, RAK of Nursing College at Ras Al Khaimah Medical and Health Sciences University. UAE (September, 2022 to present)

Past experience

Designation	College & University	Dates (Academic Year)		Subjects/Courses Taught	Undergraduate/Post Graduate (UG/Grad./PG
		From	To		
Associate Professor	RAKCON, RAKMHSU	2022-2023	present	Community Health Nursing 1&2 (Including Advanced Pathophysiology & advanced Pharmacology)	Postgraduate (MSN Community Health nursing)
Assist. Dean/Assist Professor	RAKCON, RAKMHSU	2012-2013	present	1.Thesis/Research guide	Postgraduate (MSN & MSM)
Assist. Dean/Assist Professor	RAKCON, RAKMHSU	2012-2013	present	2. Nursing Informatics for MSN and MSM students	Postgraduate (MSN & MSM)
Assist. Dean/Assist Professor	RAKCON, RAKMHSU	2012-2013	present	3. Community Health Nursing (specialty) for MSN students	Postgraduate (MSN)
Assist. Dean/Assist Professor	RAKCON, RAKMHSU	2021-2022	present	4.Introduction to Scholarly Writing	Postgraduate (MSN & MSM)
Assist. Dean/Assist Professor	RAKCON, RAKMHSU	2021-2022	2021-2022 (present)	5. Legal and Ethical Issues in Advanced Midwifery Practice	Postgraduate (MSN & MSM)
Assist. Dean/Assist Professor	RAKCON, RAKMHSU	2013-2014	2018-2019	6. Statistics and Research for Health Professionals	Postgraduate (MSN)

Assist. Dean/Assist Professor	RAKCON, RAKMHSU	2012-2015	2018-2019	7. Nursing Research Methodology and Statistics RN-BSN students	Undergraduate RN-BSN
Assist. Dean/Assist Professor	RAKCON, RAKMHSU	2012-2013	2019-2020	8. Community Health Nursing for RN-BSN students	Undergraduate RN-BSN
Assist. Dean/Assist Professor	RAKCON, RAKMHSU	2013-2014	2013-2014	9. Foundation of Nursing Practice BSN students	Undergraduate RN-BSN
Assist. Dean/Assist Professor	RAKCON, RAKMHSU	2014-2015	2017-2018	9. Community Health Nursing with for BSN students	Undergraduate BSN
Assist. Dean/Assist Professor	RAKCON, RAKMHSU	2014-2015	2017-2018	8. Community Health Nursing with Sociology for RN-BSN students	Undergraduate RN-BSN
Assist. Dean/Assist Professor	RAKCON, RAKMHSU	2014-2015	2017-2018	9. Community Health Nursing with Sociology for BSN students	Undergraduate BSN
Assist. Dean/Assist Professor	RAKCON, RAKMHSU	2014-2015	2017-2018	10. Nursing Research Methodology and Statistics	Undergraduate RN-BSN
Assist. Dean/Assist Professor	RAKCON, RAKMHSU	2014-2015	2017-2018	11. Biology for the Conversion Program (Emirates students)	Conversion Program
Preceptor	San Diego State University (SDSU)	2003	2007	12. Public/Community Health Nursing (School Health)	SDSU students
Researcher II	San Diego State University Foundation, San Diego, CA USA	2000	2003	Community assessment, Evidence Based Practice (EBP)	Community liaison to conduct public health forums

PUBLICATIONS:

Academic Year: 2024/2025

Ozturk, N. Y., Hossain, S. Z., Mackey, M., **Adam, S.**, & Brennan, P. (2024, March). HPV and Cervical Cancer Awareness and Screening Practices among Migrant Women: A Narrative Review. In *Healthcare* (Vol. 12, No. 7, p. 709). MDPI. *Healthcare* **2024**, 12(7), 709; <https://doi.org/10.3390/healthcare12070709>

Olukotun O, Abusbaitan H, Hearst MO, Pirsch A, Hoffman SJ, Martin L, Connor JJ, Adebayo CT, Eyadat A, Dressel A, Giama N, McMorris BJ, **Adams S**, Gondwe KW, Lopez AA, Graf M, Mekonnen H, Mersha SB, Demissie Ashenafi A, Mkandawire-Valhmu L. Gender-Based Violence in the Lives of Somali Women With Refugee Status: A Framework for Analysis and Action. *J Transcult Nurs.* 2024 Sep 9;10436596241274121. doi: 10.1177/10436596241274121. Epub ahead of print. PMID: 39247995.

Olukotun O, Abusbaitan H, Hearst MO, et al. Gender-Based Violence in the Lives of Somali Women With Refugee Status: A Framework for Analysis and Action. *Journal of Transcultural Nursing.* 2024;0(0). doi:10.1177/10436596241274121

A scoping review of health models for the community mental health needs of the United Arab Emirates: Nurturing the social determinants of mental health through social prescribing in the Middle East"

Academic Year 2023/2024

Bhongade, B., Ali, A. A., & Adam, S. (2024). Assessment of Factors Associated with Generalized Anxiety Disorder and Psychological Distress amid COVID-19 Pandemic: Cross-Sectional Study on the Students of Ras Al Khaimah Medical and Health Sciences University. *Indian Journal of Pharmaceutical Education and Research*, 58(2), 661-670.

Ind. J. Pharm. Edu. Res., 2024; 58(2):661-670.

Srivastava, Ananya; Menezes, Godfred A.; Kenneth, Jewel Mary; John, Jennifer; Saif, Sahina; Bambani, Taniqsha; Fayaz, Zyna Ayesha; Mathias, Carol Avil; Patni, Mohamedanas Mohamedfaruk; **Adam, Shukri**; Hakim, Tarig; Al Nuaimi, Mariam; Alayyan, Muna Obaid (2024). Psychological Impact of COVID-19 Pandemic among Healthcare Personnel in United Arab Emirates. *Journal of Pure & Applied Microbiology*, 18(1).

Ozturk, N., Hossain, S. Z., Mackey, M., Brennan, P., & Shukri, A. (2023). Cervical Cancer Awareness and Screening Practices Amongst Women in Ras Al-Khaimah, UAE and Migrant Women in Sydney, Australia. *Gulf Education and Social Policy Review (GESPR)*, 144-17

Academic Year 2022/2023

Safiya, U. K., Pitre, S., Dabou, E. A. A. R., & Adam, S. (2022). Effect of Watching Animated Cartoon Film on Level of Pain during Venipuncture among Children Admitted in Ministry Hospital Ras Al Khaimah. *Int J Cur Res Rev| Vol, 14(01)*, 106.

Academic year 2021/2022

Abd El-Kader, R. G., Von Kanel, S., Ogale, R. J., Kumardhas, V., & Adam, S. (2022). Nutrition Label Understanding among the Nursing Students in a Selected University: A Cross-sectional Study. *Journal of Pharmaceutical Negative Results*, 29-35.

Abu Awwad, D., Hossain, S. Z., Mackey, M., Brennan, P., & Adam, S. (2022). Exploring the role of healthcare organisations in increasing women's participation in breast-screening in the United Arab Emirates. *Journal of Cancer Education*, 1-8. PMID: **32940882** DOI: [10.1007/s13187-020-01877-0](https://doi.org/10.1007/s13187-020-01877-0)

Seraidi, S. T. A. A. A., Adam, S., & Shivappa, P. (2021). Perceptions on the implementation of accreditation requirements and standards in the primary healthcare centres, Ras Al Khaimah, UAE. *Journal of Health Management*, 23(3), 368-379. <https://doi.org/10.1177/09720634211035245>

Academic Year 2020/2021

Abu Awwad, D., Hossain, S. Z., Mackey, M., Brennan, P., & Adam, S. (2020, November). Women's breast cancer knowledge and health communication in the United Arab Emirates. In *Healthcare* (Vol. 8, No. 4, p. 495). MDPI. <https://doi.org/10.3390/healthcare8040495>

Abu Awwad, D., Hossain, S. Z., Mackey, M., Brennan, P., & Adam, S. (2021). Optimising awareness and knowledge of breast cancer screening for nurses through train-the-trainer workshops. *Journal of Cancer Education*, 1-11. PMID: **33475957** DOI: [10.1007/s13187-020-01942-8](https://doi.org/10.1007/s13187-020-01942-8)

Adam, Shukri. "Job Satisfaction among Nurses Working at Primary Health Center in Ras Al Khaimah, United States Emirates." *International Journal of Nursing Education* 12.1 (2020).

John, P. T., Pitre, S., & Adam, S. (2020). Perceived Maternal Needs and Priorities in Neonatal Intensive Care Environment. *Int J Cur Res Rev| Vol, 12(22)*, 15.

ResearchGate Link: https://www.researchgate.net/publication/384129099_Breast_Cancer_in_the_UAE

Google Scholar Link: <https://scholar.google.com/citations?user=qQ2pTRgAAAAJ&hl=en&oi=ao>

The Research Priorities of Cardiovascular Diseases in the United Arab Emirates (**Peer-Reviewed**)

BMC Health Services Research

East African Somali Speaking Women of Childbearing Age: Access to Early Prenatal Healthcare

41st Biennial Convention 41 (41st Biennial Convention), Poster

Note: I reviewed 99 abstracts at The International Council of Nurses, for the purpose of making this shorter, I did not list all of them but if needed I can provide the rest.

PROFESSIONAL CERTIFICATION AND MEMBERSHIPS:

1. Co-developed a **manual for research “ A Students’ Guide to Research Proposal”** at University Level

https://www.rakmhsu.ac.ae/downloads/research/students_Guide_to_Research_Proposal.pdf

2. Co-Developed UAE National Competency and Professional Practice framework for undergraduate Nursing Programs 2021-2022

(Applied from 2022 to present for the UAE Nursing Colleges to based their curricula seven (7) Clinical Competence

[https://www.caa.ae/PORTALGUIDELINES/2022-08-](https://www.caa.ae/PORTALGUIDELINES/2022-08-09%20UAE%20Professional%20Practice%20Framework%20for%20Bachelor%20of%20Sciences%20in%20Nursing%20(BSN)%20Graduates.pdf)

[09%20UAE%20Professional%20Practice%20Framework%20for%20Bachelor%20of%20Sciences%20in%20Nursing%20\(BSN\)%20Graduates.pdf](https://www.caa.ae/PORTALGUIDELINES/2022-08-09%20UAE%20Professional%20Practice%20Framework%20for%20Bachelor%20of%20Sciences%20in%20Nursing%20(BSN)%20Graduates.pdf)

3. Contributed Roadmap for Implementation of the UAE National Strategy for Nursing and Midwifery (2022-2026)

https://www.sharjah.ac.ae/en/academics/Colleges/healthsciences/Pages/evt_detail.aspx?mcid=468&clt=en

4. I am Working with Faculty of Medicine and Health at the University of Sydney for their PhD students, so far I completed with them two projects (Breast and Cervical Cancer)
5. I am Working with EHS clinical resources nurses Besides Nurses' Perception of Practices and Attitudes towards the Newly Introduced E-Competency Management Program (E-CMP) in the Emirates Health Services (EHS) Facilities, UAE so far I data analyses
6. A member of Tawam Hospital Ethical Committee and reviewed 12 researches for the nurses
7. A member of RAKMHSU-REC for the last 10 years for reviewing faculty, staff, and students researches
8. A member CEDAR at RAKMHSU and Infection Control Committee were co-developed all infection control materials
9. I presented "interprofessional education and research at international conferences (ICP and SEHA)

1. Conferences/Seminars/Workshops Attended or/and Presented

S.No.	Date	Titled	Attended or/and Presented	Venue	Participants
1.	May, 2024	ACEN and Frist International Nursing Conference	Attended	Jordan	Scholars

S.No.	Date	Titled	Attended or/and Presented	Venue	Participants
2.	October 2024	International Conference of Pharmacy and Medicine (ICPM) at Sharjah Research	Presented	Baku	Scholars
3.	18/5/2023	Dundee Institute for Healthcare Simulation (DIHS): Providing Basic To Advanced Simulation Training	Attended	RAKMHSU	Faculty and Students
4.	14/5/2023	Interprofessional Education And Research Shapes The Foundation For The Future Healthcare Professionals In The United Arab Emirates	Presented	SEHA	Nurses, midwives, professors
5.	13/5/2023	12 researches reviewed with the investigators	Presented	SEHA	Nurses investigators
6.	11/5/2023	How a full-fledged education, research ecosystem should look like citing some of my experiences”.	Attended	RAKMHSU	Faculty and Students
7.	1/22/2023	Advances in Surgical Specialties	Attended	Webinar	RAK Medical Health Science of University (RAKMHSU)
8.	18 - 20th January 2022	Interprofessional Education for Medical, Nursing, and Pharmacy Students	Presented	Sharjah Research & Innovation Center, Sharjah, UAE	UAE Universities and International Universities (Medicine, nursing, pharmacy, and dental)
9.	22/12/2022	Knowledge, Attitudes and Beliefs about Cervical Cancer and Participation in Cervical Cancer	Presented	Sheikh Saud bin Saqr Al Qasimi Foundation	Public, RAMKSU faculty

S.No.	Date	Titled	Attended or/and Presented	Venue	Participants
		Screening among women in Ras Al-Khaimah, UAE and Sydney, Australia		for Policy Research	
10.	27/2/ 22	Why pause in menopause	Attended	Virtual	Health care professionals
11.	28/3/2022to 1/4/2022	Simulation Based Learning And Competency Based Baccalaureate Nursing Education in UAE	Attended and Presented	RAKMHSU	Nursing Faculty
12.	17/05/22	Orientation Session 'Introduction to Interprofessional Learning'	Attended	RAKMHSU	RAKMHSU faculty
13.	17/3/2022	Simulation-Based Education in Nursing Global Standards and Practice.	Attended	Virtual	International nursing Attendances
14.	9/4/2021	19 th Update in Nephrology Metabolic Disorders and Transplantation- as a Participant	Attended	Virtual	Healthcare Providers
15.	27/2/22	Nursing Education in UAE for BSN the Competency Framework- as a contributor	Presented	Virtual	Nursing Education Leaders
16.	22/04/22	“Curriculum Mapping, Blue-printing and Result Analysis”	Attended and Presented	RAKMHSU	RAKMHSU faculty
17.	27/2/2022	'Competency Assessment Workshop' Community Health Nursing Competency	Attended and Presented	GMU , Ajman, UAE	International healthcare professionals

S.No.	Date	Titled	Attended or/and Presented	Venue	Participants
18.	17/3/2022	Simulation-Based Education in Nursing: Global Standards and Practice.	Attended	Virtual	International nursing, as an organizer
19.	12-13/3/22	11th SEHA International Radiology Conference	Virtual	International healthcare professionals	
20.	6/12/2022	Multidisciplinary Approach in dealing with OTC Medicines ”	Virtual	Health care professionals & students	
21.	27/2/22	Addiction scientific Day (NRC)	Attended	Virtual	National Rehabilitation Center Abudhabi Health care professionals
22.	22/06/22	Health Careers Live Middle East, a virtual	Attended	Virtual	Health care professionals & students
23.	23/05/22	“Recent Innovations in Pharmaceutical Care”	RAKMHSU Virtual	Health care Professionals Virtual	Health care Professionals
24.	30/03/22	Growth hormone Delma All you need in your clinic	Attended	VIPES	
25.	17/03/22	“simulation -based education in Nursing: global standards and practice”	Attended	RAKMHSU	Health care professionals as a delegate
26.	7/6/2022	The role of non-technical skills in Healthcare	Attended	Virtual	Dubai Medical College in collaboration with Royal college of Surgeons of Edinburgh
27.	19-20/11/ 021	Qatar International Diabetes Congress	Attended	Virtually	Health care professionals as a delegate

S.No.	Date	Titled	Attended or/and Presented	Venue	Participants
28.	27/3/2022	Joining Thoughts Toward Building UAE Nursing & Midwifery	Attended	Expo 2020	National Committee for Nursing and Midwifery Affairs

Note. Teaching & Academic, Clinical and Administrative Experience are overlapping over the years (e.g. I am working at RAKCON, RAKMHSU as a faculty, administrator, and clinical for the last 10 academic years.

2. CLINICAL EXPERIENCE (If Any) (Latest on top):Total- 23 Years

Designation	Hospital/Clinical Setting	Dates	
		From	To
Clinical Faculty	Primary Health Center, School Health, and Home Visit for BSN, RN-BSN, and MSN students for Community Health Nursing	2012-2013	Present
Registered Nurse (RN) Community/Public Health Nurse	The County of San Diego, Health and Human Services Agency (HHSA)' Public Health Services, (Sharp and Scripps Mercy Hospital San Diego per diem) 1. RN- Administrator 2. RN- Nurse Continuing Education/staff Development 3. RN - Continence Care 4. RN=Home Health 5. RN- Lactation Consultant 6. RN- Maternal Newborn	2009	2012

RN Nurse Continuing Education/staff Development Supervisor	The County of San Diego, Health and Human Services Agency (HHSA)' Public Health Services	2007	2008
HealthLink Public Health Nursing	San Diego Unified School District (the San Diego County) Public Health Services	2003	2007
Case Management and Job Developer	1. Refugee Resettlement jobs 2. The Job Developer performs activities designed to assist refugees and immigrants preparing (interview, case management for employment.	1999	200
RN-Community/Public Health Nurse in charge and supervisor	1. Primary Health Care Centers	1995	1999
Worked as an RN perform many tasks in Mafrq and Abu-Dhabi Primary Healthcare Centers	1. Six month internship for all wards (medical, surgical, Intensive care, neonatal unit, orthopedic, burning unit, antenatal, and postnatal) and out patients settings in hospital Mafrq 2. Hospital (Labor ward, Intensive Care, Neonatal,) as a registered nurse for taking care in delivery wards including a critical mother with heart disease, preeclampsia, diabetes, and other chronic disease.	1987	1995

Note. Clinical, Teaching & Academic and Administrative Experience are overlapping over the years (e.g. I am working at RAKCON, RAKMHSU as a faculty, administrator, and clinical academic years. from 2012-2013 to present

Academic Year (Dates)	Designation	Leadership and management Roles and Responsibilities
From 2012-2013 To Present	Assistant Dean Clinical Education	1. Primary responsibility is to manage, coordinate, facilitate and monitor the clinical nursing, training of students for all three programs (BSN, RN-BSN, Masters) in the hospitals and community health areas. 2. Establish and maintain an adequate number of clinical education sites to meet the undergraduate and post graduate nursing programs curricular needs and hiring after graduation in the Hospitals and Primary Health Center of UAE 3. Serve as resource to support clinical faculty development and manage clinical credentialing and licensing

process for faculty.

4. Communicate and disseminate news and current information regarding healthcare and changes effectively in the clinical nursing practice and education to all stakeholders.
5. Take charge of the Nursing Skill Lab, maintain, and update as required.
6. Participate in the Clinical Curriculum development of all programs
7. Prepare budget in purchasing clinical simulation equipment to promote, plan and effectively use the skill lab materials, mannequins and technology toward meeting RAKCON and RAKMHSU's objectives and goals and for the clinical training needs of the students of all programs, whenever required.

2012-2013	2023	Assist Dean (Performing Associate Dean Position)	1. Provide leadership to the department for smooth and effective functioning 2. Represent the Department in the College Council. 3. Chair or participate all RAKCON/RAKMHSU committees and follow up their activities. 4. Prepare and review the RAKCON budget, in purchasing clinical simulation equipment 5. Chair and participate in the different committees as and when needed. 6. Supervise the academic, research and extracurricular activities of the RAKMHSU. 7. Evaluate the performance of faculty under my supervision. 8. Assessment of faculty development needs in simulation learning 9. Trained OSCE faculty and Clinical simulation expertise 10. Effective supervision and team management 11. Problem Solving and Decision Making 12. Maintain academic standards and quality within educational programs 13. Apply the varied learning styles 14. Developing policies and procedures in clinical learning, theory and health aspects
2012-2013	Present	Assistant Dean-Clinical Education Program/Project Manager:	1. Overseeing all academic programs, supervising faculty, staff, and students as well as representing RAKCON, RAKMHSU. 2. Working on behalf of Dean
From 2003	to 2011	San Diego,	1. Consultant and Public Health Nurse Supervisor in educational and training center 2. Health link School nurse Supervisor 3. Coordinator Preconception Program 4. Community/Public Health Nurse Student Preceptor 5. Consultant and Public Health Nurse Supervisor in educational and training center 6. Health link School nurse Supervisor

2003	2012	CA, USA	7. Coordinator Preconception Program
			8. Community/Public Health Nurse Student Preceptor
			9. Community/Public Health Home visit -, Mother Child Health Nursing, Adolescent At risk, Refugee and Immigrant Populations
			10. Lecturer in the Training and Development at the County of San Diego about Middle Eastern and African culture related to health beliefs
			11. Created a curriculum and assisted in the program evaluation for ages 0-3
2003	2012	Nurse Continuing Education/staff Development Supervisor	- Promote and provide the development of professional nursing skills - Teach all San Diego nurses working in government and private areas individuals and groups - Perform nursing examinations and provide feedback and certificates - Assess, plan, organize, implement and evaluate training programs
2003	2012	Mother & Child Health (MCH) Coordinator	- Work with pregnant women, infants and toddlers, parents, adults and children with health problem - Work with community groups regarding maternal and child health issues - Provide public health nursing duties for mother and child health.
2003	2012	Program Manger	- Provide community/public health nursing services to individuals, families, and communities. - Collaborate in the development, organization, implementation and evaluation community/public health programs - Develop policies, procedures, plans and programs for community/public health and public health nursing in health nursing.
2003	2012	Community health Awareness Coordinator	Create effective working relationships with management and organizations' leaders and the community/public representing diverse cultures populations.
2003	2012	Case Manager	Manage and keep accurate appropriate records and reports for client under case management
2003	2012	Community health consultant	- Provide health education and counseling to individuals, families and communities groups - Promote healthy lifestyle within cultural and prevent disease - Obtains and completes appropriate patient consent for care by ensuring patient confidentiality while maintaining medical records.

2003	2012	RN-Administrator	Assess and monitor the client's immediate needs and ensure his/her needed services via personal service or constructing appropriate referral process
2003	2012	Preconception Coordinator and PHN Consult	Preconception W.H.E.E.L.S = Working to Help Educate and Empower healthy Life Styles that was funded project by March of Dimes California Chapter to that improve Preconception Health Awareness
2010	2011	Sigma theta tau	(41st Biennial Convention) Background: When East African Somali Speaking Women (EASSWs) of Childbearing age migrate from Africa to the USA
		RN - Continence Care	1. Home Health care organizer 2. Lactation Consultant 3. Maternal Newborn Coordinator 4. Mother & Child Health (MCH) Consult 5. Liaison to conduct public health forums to improve communities' health through research

Note. Administrative, Clinical, Teaching and Academic Experience are overlapping over the years (e.g., I am

Working at RAKCON, RAKMHSU as a faculty, administrator, and clinical for the last 10 academic years

-RESEARCH EXPERIENCES AND PUBLICATIONS

A chairperson of the Institutional Research (IRB) Committee the level of the college Research chairperson to represent the college and part of the ethics approval committee to review the research proposals from the RAKMHSU.

1. Number of research projects completed:	2. Number of publications in Scopus/ Web of sciences/PubMed indexed journals in last five years:	3. Number of publications in other journals in last five years:	4. Number of research projects supervised:	5. Number of postgraduate students guided:	6. Number of doctoral students guided:	7. Peer-Reviewed /Proposal/Review /Abstract Review	Total of Research activities
5	8	10	15	20	8	274	338

Note: Statistics for health care Professional MSN students, Research guide to the MSN students two students per academic year, Nursing Research and Methodology and Statistics for BSN year 3 and RN-BSN year 2 students. Academic Year **from 2012- 2013 to 2021-2022, RAKCON, RAKMHSU**. Acted community liaison and conducted public health forums to improve communities' health through research. Helped community assessment through Evidence Based Practice (EBP) by conducting Focus groups, interviews, and observation. Principle investigator: Gathered information and then interpreted and analyzed to develop educational material for communities. **From 2000 to 2003 Researcher II at the San Diego State University Foundation, San Diego, CA USA**

5A. RESEARCH INTERESTS, SKILLS AND EXPERIENCE

- 1. 1.Co-Developed materials Research**
- 2. A sixty four (64) abstracts Reviews for the International Council of Nurses (ICN) from 2018 to present**
- 3. RAKMHSU Faculty and Students Research and Proposals reviews from 2014 to present**
- 4. Peer review** for several journals e.g. **BMC Health Services Research Journal and**
5. Research conducting, collecting data, analyzing, and writing qualitative, quantitative, and mixed mothed studies
6. Evidence-based practice proposals review peer member
7. Quality improvement research and proposal review techniques
8. Strong analytical research skills
9. Excellent computer skills
- 10. Expert in SPSS**
11. Excellent communication skills in multiple languages such as English and Arabic

5B. PUBLICATIONS/BOOKS/BOOK CHAPTERS/PEER- REVIEWED JOURNAL ARTICLES/CONTRIBUTION TO EDITED VOLS. EQUIV. TO PEER-REVIEWED JOURNALS ETC.

A chairperson of the Institutional Research (IRB) Committee the **level of the college Research chairperson** to represent the college and part of the ethics approval committee to **review the research proposals** from the RAKMHSU. Participated in the Center for Educational Development and Research (CEDAR) Committee. I am an editor of

the insight newsletter and I was a member of **CEDAR from 2013 to 2019.**

I oversee RAKCON, RAKMHSU Bachelor projects, master thesis and Doctorate students in RAKMHSU, Sydney University work, and Helped the students' data analysis and dissertation writing as well as publications.

5C. SERVISION OF STUDENT RESEARCH/ PROJECTS/ MASTERS /PH.D.

S.No	Category	Title/Student Name	Institution	Academic Year
1	Student Research /Projects	Students scientific research Sydney University project Proposal review	RAKMHSU Sydney University RAKMHSU	2013-Present 2019-Present 2013-Present
2	Masters Theses	1. Perception of health education needs of patients with Myocardial Infarction Ms. Fatema Mohammed Al Hebsi	RAKMHSU	2013-2014
		2. Knowledge, attitude and practice of mothers on complimentary feeding in RAK, UAE Ms. Kunjamma Abraham	RAKMHSU	2014-2015
		3. Workplace Violence Among Nurses Working In Selected Hospitals in Ras Al Khaimah, United Arab Emirates (UAE) Ms. Maitha Ebrahim Obaid Saeed Al Mheiri	RAKMHSU	2015-2016
		4. Job Satisfaction among Nurses Working at Primary Healthcare center in Ras Al Khaimah, United Arab Emirates Ms. Sameera Sulaiman Ghuloum Redha		

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|---|---------|-----------|
| 5. Knowledge, Attitude and use of folic acid among women of child-bearing age on preventing birth defect in United Arab Emirates | RAKMHSU | 2016-2017 |
|---|---------|-----------|

Ms. Fatima Mustafa Mohammed Al Ali

- 6. “Effectiveness Of Structured Teaching On Knowledge And Practice Towards Road Safety Rules And Regulation Among Al Hemham & Al Jawda High School Students In Ras Al Khaimah”**

Ms. Zalikha Ahmed Haroun Al Blooshi

- | | | |
|---|---------|-----------|
| 7. Effectiveness of Structured Education on Knowledge and Practices of Caregivers on Prevention of All Among Elderly at Home, Ras Al Khaimah, United Arab Emirates | RAKMHSU | 2017-2018 |
|---|---------|-----------|

Ms. Khulood Ali Ahmed Ali Almula Al Shehhi

- 8. Knowledge, Attitude, And Self-Care Behavior Of Patients With Type 2 Diabetes Towards Compliance To Therapeutic Regimen, Ras Al Khaimah, UAE**

Ms. Amnah Gareib Obaid Sanquour Al Mazroei

- | | | |
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| 9. Perceptions of United Arab Emirates (UAE) Nurses on the Impact of Primary Health Centers (PHCs) Accreditation on Quality of Care | RAKMHSU | 2018-2019 |
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Ms. Salhah Taresh Ahmed Al lseraidi

- 10. College student's perception regarding cigarette smoking and tobacco use**

Ms. Huda Abdulla Ali Alhebsi

11. Challenges OF Electronic Health Records among community Nurses in selected Primary Health Center Supervisor and guidance Social media usage and academic performance among RAKHSU students

RAKMHSU

2019-2020

Ms. Layla Saif Ali Lemshourab Alhebsi

12. Social media usage and academic performance among RAKHSU students

Ms. Mozah Mohamed Saleh Abdullah

13. Knowledge and Attitude of Nursing Students at RAK Medical & Health Sciences University towards Care of COVID-19 Patients, United Arab Emirates

RAKMHSU

2020-2021

Ms. Mouzah Rashid Al Zahmi

14. Prevalence and Patterns of Abdominal Aortic Aneurysm among Adults in Selected Centers in Abu Dhabi, United Arab Emirate (UAE)

Ms. Najla Mustafa Mohammed Saeed

15. Knowledge and Practices of Nurses Related to Care of Neonates with Hyperbilirubinemia at Selected Hospitals in RAK, UAE

Ms. Blessy Mariam Koshy

16. Effect of Reflexology on Level of Stress among Nursing Students at RAK Medical and Health Sciences University, Ras Al Khaimah,

UAE

Ms. Shaheidah ali

17. Students' perception and utilization of E-library in at RAK Medical and Health Sciences University, Ras Al Khaimah, UAE

Ms. Aishah Obaid Saif Alghashmy Alzahmi

18. Prevalence of Gestational Diabetes Mellitus and Pregnancy among Women in United Arab Emirates (student's Scientific Research)

Ms. Aishah Obaid Saif Alghashmy Alzahmi

19. Prevalence of psychobiological and physical stress in the health of elderly individuals, United Arab Emirates (student's Scientific Research)

Ms. Shaheidah ali

3	Doctoral Dissertation	1. Knowledge, Attitudes and Beliefs about Cervical Cancer and Participation in Cervical Cancer Screening among women in Ras Al-Khaimah, UAE and migrant women in Sydney	Sydney University	2021-2022
		Ms. Nuray Yasemin Ozturk		
		2. Women's Breast Cancer Knowledge and Health Communication in the United Arab Emirates' Breast Cancer	Sydney University	2019-2021
		Dr. Dania Abu Awwad		

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|---|--|
| <p>3. The Impact of Stress Management on Productivity in Public Service Organizations: Insights from Employees in Ministry of Interior – UAE</p> <p>Dr. Jameela Khalfan Almoor</p> | <p>Grenoble Ecole De Management 2014-2015</p> <p>Helped the students Data Analysis and dissertation writing</p> |
| <p>4. Islamic Work Ethics as a Moderator between Employee Motivation and Workplace Performance: Examining Job Satisfaction and Performance in the Abu Dhabi Public Sector</p> <p>Dr. Hamdan Al-Darei</p> | <p>Grenoble Ecole De Management 2017-2018</p> <p>Helped the students Data Analysis and dissertation writing</p> |
| <p>5. Exploring the Impact of Organizational Citizenship Behavior on the Organizational Performance Of the Ministry of Interior UAE Workplace</p> <p>Dr. Maryam AL Mandoos</p> | <p>Grenoble Ecole De Management 2016-2017</p> <p>Helped the students Data Analysis and dissertation writing</p> |

5. AWARDS, GRANTS AND FELLOWSHIPS

S.No	Category	Granting Organization	Year in which Received
1	Grants (Research / others)	1. Students Scientific Research 2. Breast Cancer Project 3. Cervical Cancer Project	2013-Present 2019-2021 2021-2022
2	Awards/Honors, Thanks and Appreciation	1. RAKCON Clinical Education Management 2022 2. RAKCON Clinical Management Award 2022 3. Community Health Nursing Domain Workshop Award 2022 4. RAK Community Police award 2020 5. Emeritus nursing association awards 6. Work as volunteer Science Exhibition 2020 Investing in innovative Healthcare –“Working together to make the world healthier” 7. Work as volunteer Ras Al Khaimah Medical Camp 2019 , UAE 8. Organized Mental Health Day “Suicide prevention: Wipe out suicide, not yourself” 2019 9. Worked as a volunteer “ 1st national RAKMHSU –Saqr joint Symposium on antimicrobial choice and resistance update 2018 10. For dedicated efforts and support of the UAE nursing and Midwifery council 2016 11. Conducted faculty orientation as a recourse faculty 2016 12. Conducted Workshop on Multiple Choice Questions 2015 13. Nurses day 2014 in appreciation for contribution and services to RAK college of nursing 14. Employee excellence award, CA, USA 2005 15. Customer Services Hero 2005 16. Health advocacy award for outstanding vision, dedication, and commitment to excellence, CA, USA 17. Certificate of Significance of making a difference in the lives of the community 18. Ocean leaf awards for health & well-being award, CA, USA 2010 19. African American council, UMOJA award, CA, USA	

20. RAK College of Nursing **2013-2018** service Appreciation award for providing quality services with integrity and professionalism
21. 5th RAKMHSU students scientific conference infectious disease in the united Arab Emirates (UAE) **2014**
22. 15th Update in Nephrology and Transplantation **2019**
23. Contributed UAE Primary Healthcare “health Heart”
24. Recognition of Distinguished achievement in Refugee Women’s Leadership Training, USA **1999**
25. Providing Educational Mentoring in Women’s Health to Community
26. Ministry of health & prevention/ department of nursing award, UAE
27. Leadership award From ICN, USA in UAE
28. Community Health Nursing Domain **2021**
29. Contributed Microteaching **2020**
30. Participated research workshop **2020**
31. Educational research **2019**
32. Contributed 3rd Campus Safety Awareness Week **2019**
33. A continuing education symposium” **2019**
34. Organized UAE Innovation healthcare system **2019**
35. Conducted as resource faculty “Faculty orientation workshop” **2014**
36. Present Nursing Informatics in Clinical Learning Environment Standards **2014**
37. Received many compliments of appreciation from administrations and clients for the level and quality of work in conducting training needs and providing assessment for public and healthcare professional
38. Family and Community Team Graduation Night Program, USA
39. Commitment and dedication to improving the health and quality of life for youth and family, USA
40. For outstanding Dedication and special contribution to welfare of the community
41. 3rd RAK College of Nursing Scientific Nursing Program for Presenting Research Skills workshop, RAK, UAE
42. Nursing and Midwifery Council, UAE
43. Contributed Microteaching **2020**
44. Participated research workshop **2020**
45. Educational research **2019**
46. Contributed 3rd Campus Safety Awareness Week **2019**
47. A continuing education symposium” **2019**

- 48. Organized UAE Innovation healthcare system **2019**
 - 49. Conducted as resource faculty “Faculty orientation workshop” **2014**
 - 50. Present Nursing Informatics in Clinical Learning Environment Standards **2014**
 - 51. Received many compliments of appreciation from administrations and clients for the level and quality of work in conducting training needs and providing assessment for public and healthcare professional
 - 52. Family and Community Team Graduation Night Program, USA
 - 53. Commitment and dedication to improving the health and quality of life for youth and family, USA
 - 54. For outstanding Dedication and special contribution to welfare of the community
 - 55. 3rd RAK College of Nursing Scientific Nursing Program for Presenting Research Skills workshop, RAK, UAE
 - 56. Nursing and Midwifery Council, UAE
- | | | | |
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| 3 | Fellowships | Leadership mentoring in nursing | 2019 |
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6. SERVICE TO PROFESSION/PROFESSIONAL CONTRIBUTIONS, ACTIVITIES AND SKILLS

Participated and contributed as a resource person in various Research/conferences/ Workshops/ Seminars At College, University, National, And International Levels.

s/no	As Resource Person	Year
1.	International Conference of Pharmacy and Medicine (ICPM) at Sharjah Research & Innovation Center, Sharjah,UAE Topic: Interprofessional Education for Medical, Nursing, and Pharmacy Students	2022
2.	Present international workshop “Community Health Nursing Competency and Professional Practice Domain for undergraduate Students”	2022
3.	Abstract Review at The International Council of Nurses (reviewed 45 abstracts)	2021
4.	Facilitate workshop on microteaching	2020
5.	Ras Al Khaimah, UAE Breast cancer project _University of Sydney Research	2020
6.	Conduct how to write a Research Abstract and Statistical Analysis” on 2019	2019

7.	Worked a volunteer Ras Al Khaimah Medical Camp in the year of giving 2019, UAE	2019
8.	Certificate of Review at The International Council of Nurses (reviewed 19 abstracts)	2018
9.	Worked a volunteer Ras Al Khaimah Medical Camp in the year of giving, UAE	2017
10.	As a resource faculty conducted “faculty Orientation Workshop”	2014
11.	Multiple Universities about community health and public health issues at University of California San Diego (UCSD), USA	2007
12.	San Diego State University (SDSU), USA	2007
13.	Point-Loma Nazarene University, USA	2007
14.	National University, USA	2006
15.	Provide workshop of Concept of Evidence Based Practice at Khalifa Hospital 2015	2015
16.	Worked a volunteer Ras Al Khaimah Medical Camp in the year of giving 2017, UAE	2017
17.	Occupational & Environmental Health at Fatima College	2016
18.	Presented Nursing Informative at GCC Conference	2015
19.	Conducted Nursing Informatics at the Ministry Of Health and Prevention, UAE	2014
20.	Serve as resource to support for clinical faculty development (OSCE)	2014

7- AFFILIATIONS/MEMBERSHIPS, MEMBERSHIP OF COMMITTEES, CERTIFICATIONS, AND LICENSES.

I joined an **Emiratization committee** where the conversion program started in 2013 and received as a class coordinator and as a liaison between RAKCON, RAKMHSU and I joined committees At College, University, National, And International Levels.

S. No	Category	Organization	Year in which Received /Joined
1	Affiliations/Memberships	The Commission for Academic Accreditation is the UAE Federal Government Quality Assurance Agency for Higher Education. So, contributed to UAE nursing reform to develop the UAE National Competency and Professional Practice Framework for BSN graduates consisting of seven (7) domains.	2019-present
		1. Emirates Nursing Association- Emiratization Committee	2013-2020
		2. Discipline of Behavioral and Social Sciences in Health Faculty of Medicine and Health at The University of Sydney	2019- Present
		3. The Sheikh Saud bin Saqr Al Qasimi Foundation <i>for Policy Research</i>	2019- Present
2	Membership of Committees	4. RAK Hospital	2013- Present
		1. Chairperson Research Committee	2013- Present
		2. Chairperson of Quality Assurance	2020-Present
		3. Chairperson of Infection Control	2019-Present
		4. Chairperson of Thesis Publication	2019-Present
		5. Member RAK College of Nursing Council	2013- Present
		6. RAK College of Nursing Steering Committee	2013- Present
		7. Member of the UAE Nursing And Midwifery Council And Participate As A Member In Specialty Committee.	2013- Present
		8. IRB Research Committee At The University Level	2013- 2019
		9. Curricula Committee At The College Level	2013- Present
		10. Insight A Quarterly University Newsletter As An Editor	2013- Present
		11. Students Nursing Forum as a Publication Advisor and Editor	2013-2019
		12. Emirates Nursing Association- Emiratization Committee	2013- Present
		13. Chairperson Professional Development and Employee Recognition	2013- Present

3 Certifications

14. Center of Education Development Research
15. Curriculum Committee
16. Organizer, Reviewer, Judge and Conductor RAKMHSU Students' Scientific Conference
17. Chairperson of Alumni the College Level
- 18. Research workshop 2020**
- 19. Statistics workshop 2019**
- 20. Educational research 2019**
- 21. 12th Update in Nephrology and Transplantation 2019**
- 22. The fundamentals of Animal research 2019**
- 23. Teaching and learning methodology 2019**
- 24. Updates cardiology for intro-professional team: A continuing education symposium 2019**
- 25. Research at RAMHSU-Charting the sea, Afresh and Setting Sail SWOT Analysis 2019**
- 26. Early Diagnosis of Autism 2019**
27. Faculty/staff orientation program 2018
28. Information Technology (IT) workshop 2018
29. Symposium on medical education "challenge in health professional education for 21st century" 2018
30. Faculty development program 2017
31. Emotional intelligent workshop 2017
32. Leadership workshop 2017
33. Team Based Learning Workshop, UAE 2017
34. 6th RAKMHSU students' scientific conference 2015
35. 12th Update in Nephrology and Transplantation 2015
36. Concept of evidence based practice 2015
37. How to conduct a research in a resource limited facility 2015
38. 5th RAKMHSU students' scientific conference 2014
39. 4th RAKMHSU students' scientific conference 2013
40. Faculty orientation workshop 2014
41. Relationship between Mental & physical Health 2014

4	Licenses	1. Registered Nurse (RN), CA, USA	2000
		2. Certified Public Health Nurse, State of California, USA	2000
		3. Registered Nurse (RN), AD, UAE	1987
		4. Certified leadership and management healthcare administration	2005
		5. Act as an ambassador to prevent and control the spread of COVID-19	2019
		6. Healthcare Executive Leadership NCAST certification: feeding,	2003
		7. Teaching, Keys to Caregiving, Beginning Rhythms	2003