

Curriculum Vitae



Ibrahim Ghaleb Ali Al Faouri, PhD., RN.

Citizenship: Jordanian

Place & Date of Birth: Ain Al Basha- Jordan 1964

Languages: Arabic, English

Address (Work): RAK Medical & Health Sciences University
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EDUCATION:

- | | | |
|------|-------|--|
| 2004 | Ph.D | In Nursing Administration, Wayne State University.
Detroit, United state |
| 1996 | M.Sc. | In Nursing Education, Faculty of Nursing, University of Jordan
Amman, Jordan/ Comprehensive Exam. |
| 1986 | B.Sc. | In Nursing science, Faculty of Nursing, University of Jordan
Amman, Jordan. |
| 1982 | | Seweleh Secondary Boys School
Seweleh, Jordan. |

WORK EXPERIENCE:

Currently

Dean of Nursing College at at Ras Al Khaimah Medical and Health Sciences University. UAE (July 31st 2023-until now)

Past experience

- A Professor at Jordan University of Science and Technology, College of Nursing/ November, 2020- up to date
- An Associate Professor at Jordan University of Science and Technology, College of Nursing/ November, 2014-November 2020
- An Assistant Professor at Jordan University of Science and Technology, College of Nursing, April 2005- October 2014
- Chief Executive Officer (CEO) Deputy - King Abdullah University Hospital (KAUH). Irbid, Jordan/ January 2019 – July 2023
- Chairman of Quality Improvement Department - King Abdullah University Hospital (KAUH). Irbid, Jordan/ August, 2007- July 2023
- Chief Nursing Officer (CNO) - King Abdullah University Hospital (KAUH). Irbid, Jordan/ April, 2005- July 2023
- Aug, 2004- March, 2005 Assistant Professor - Hashemite University. Zarqa, Jordan
- June 2002 - July 2000 Graduate Research Assistant - Arab American Tobacco Use Grant Nursing College, Wayne State University (WSU)
- Jan. 2002- May 2002 Graduate Student Assistant - Education Technology Center College of Education, Wayne State University (WSU)
- Jan. 2001 – Dec. 2001 Student Research Assistant - Center for Health Research Nursing College, Wayne State University (WSU)
- May 1995 - Aug. 2000 Chairman of Clinical Nursing Division, Jordan University Hospital. Amman, Jordan.
- Aug. 1995 – Aug. 1996 Acting Nursing Director Jordan University Hospital. Amman, Jordan.
- Dec. 1992 - April 1995 Infection Control Nurse Jordan University Hospital. Amman, Jordan.
- July 1988 – Nov. 1992 RN. Burn Unit, Jordan University Hospital. Amman, Jordan.

- June 1986 - June 1988 RN. Intensive Care Unit King Hussein Medical Center Amman, Jordan.

PROFESSIONAL CERTIFICATION AND MEMBERSHIPS:

2018- Present	Member of Arab Trainers Union.
2017- Present	Certified Surveyor for Accreditation Canada.
2017- Present	Certified as Advanced Nurse Specialist/ Nursing Administration and Leadership by Jordanian Nursing Council.
2013- Present	Certified Surveyor for National Patients Safety Goals By Health Care Accreditation Council (ISQua Accredited).
2011- Present	Member of Jordan Society for Profession and Work Ethics.
2009- Present	Certified Surveyor for Primary Health Care Centers By Health Care Accreditation Council (ISQua Accredited).
2007- Present	Certified Surveyor for Hospitals By Health Care Accreditation Council (ISQua Accredited).
1988 – Present	Member of Jordan Nurses and Midwives Council, Registration No., 1656.

PUBLICATIONS:

1. Alrabadi, N., Obeidat, H., Haddad, R., Alzoubi, O., Al-Rabadi, D., Jaradat, S., El-Zubi, M. K., Harati, R., Alzoubi, K. H., & Al-Faouri, I. (2026). One-year seropositivity after COVID-19 infection: A study from a developing country. *Medicine*, 105(10), e47902. <https://doi.org/10.1097/MD.00000000000047902>
2. Sayed, H., Abdel, A. M., Baher, E. D., Muehlen, M., Malkawi, M., Pinto, J., Al Nsour, M., Khader, Y., Bashier, H., Adam, S., & **Al Faouri, I.** (2025). Advancing one health implementation in the Eastern Mediterranean region: Insights from the EMPHNET 8th biennial roundtable. *Frontiers in Public Health*, 13. <https://www.frontiersin.org/journals/publichealth/articles/10.3389/fpubh.2025.1652846>
3. Bani-Baker TS, Mrayyan MT, **Al-Faouri I**, AbuAlRub RF. The Perceived Types and Reasons for Missed Nursing Care Activities and the Levels of Emotional Intelligence Among Nurses: A Cross-Sectional Study. *Sage Open Nursing*. 2025;11. <https://doi10.1177/23779608251394291>

4. Al Bakri, D., Joukhadar, M., Ikram, A., Motriuc, N., Matar, G. M., Ghanem, R. A., Mahrous, H., Taha, T. H., Ahmad, H., Muthu, P., **Al Faouri, I.**, Bashier, H., Al-Gunaid, M., Al Nsour, M., & Khader, Y. (2025). Antimicrobial resistance in the Eastern Mediterranean Region: Experiences, challenges, and perspectives. *Frontiers in Public Health*, 13. <https://doi.org/10.3389/fpubh.2025.1655232>
5. Hammad, A., **Al-Faouri, I.**, AbuAlRub, R. (2025) The Impact of Social Support on Quality of Life among Jordanian Cardiac Patients. *Jordan Journal of Nursing Research*, Volume 4, No. 2, 2025 DOI: <https://doi.org/10.14525/JJNR.v4i2.03>
6. Halasa, S., Arulappan, J., Abdel Razeq, N., Ai-Hussami, M., Al-Maharma, D., Nassar, O., Nabolsi, M., Saleh, SH., **Al Faouri, I.** (2025) Effectiveness of a Nurse-Led Infant Health Promotion Education Program on Knowledge Among First-Time Pregnant Women in a Middle Eastern Country. *SAGE Open Nursing*. 2025;11. doi:10.1177/23779608251378558
7. Alkhalili, R., Shahrour, G., **Al-Faouri, I.**, Masha'al, D., Ashour, A. (2025) The Relationship Between Emotional Intelligence and Burnout Among Critical Care Nurses: A Study From Jordan. *Critical Care Nursing Quarterly* 48(3): p 292-301, DOI: 10.1097/CNQ.0000000000000563
8. Mohamed, M.G., Goktas, P., Khalaf, S.A. Kucukkuya, A., **Al- Faouri, I.** et al. (2025) Generative artificial intelligence acceptance, anxiety, and behavioral intention in the middle east: a TAM-based structural equation modelling approach. *BMC Nurs* 24, 703. <https://doi.org/10.1186/s12912-025-03436-8>
9. El-Tanani, M., Satyam, S. M., Rabbani, S. A., El-Tanani, Y., Aljabali, A. A. A., **Al Faouri, I.**, & Rehman, A. (2025). Revolutionizing Drug Delivery: The Impact of Advanced Materials Science and Technology on Precision Medicine. *Pharmaceutics*, 17(3), 375. <https://doi.org/10.3390/pharmaceutics17030375>
10. El-Tanani, M., Rabbani, S.A., Ali, A.A., **Al Faouri, I.**, et al. (2024). Circadian rhythms and cancer: implications for timing in therapy. *Discov Onc* 15, 767 (2024). <https://doi.org/10.1007/s12672-024-01643-4>
11. Alrabadi, N., Obeidat, H., Haddad, R., Alyassin, N., Alzoubi, K. H., Obeidat, O., Shteivi, S. M., Al-Rabadi, D., & **Al-Faouri, I.** (2024). The value of using COVID-19 antibody tests as a potential approach to prioritize vaccination delivery. *PloS one*, 19(10), e0311881. <https://doi.org/10.1371/journal.pone.0311881>
12. Alrabadi, N., **Al-Faouri, I.**, Hadad, R., Al-rabadi, D., Alnsour, A., Alzoubi, O., Obeidat, O., Alzoubi, K. (2023). The risk of COVID-19 infection among nurses working with COVID-19 patients. *Medicine* 102(49):p e36201, December 08, 2023. | DOI: 10.1097/MD.00000000000036201
13. Ta'an W., Al-Hammouri M., **Al-Faouri I.**, Suliman M. (2023) The effectiveness of COPA-based training program on the infection-control competencies of newly hired healthcare professionals. *Teaching and Learning in Nursing*, Volume 18 (1). 160-165 <https://doi.org/10.1016/j.teln.2022.06.009>

14. **Al Faouri I.**, Elfaqieh K., & AbuAlRub R. (2021). Involvement of Jordanian Head Nurses' in Health Policy Development: A Cross-Sectional Study. *Policy, Politics, & Nursing Practice*, 22(3), 230–238. <https://doi.org/10.1177/15271544211020999>
15. Al-Hamdan Z., Alyahia M., Al-Maaitah R., , Al-Hamdan M., **Al-Faouri I.**, Al Smadi A., Bawadi H. (2021) The Relationship Between Emotional Intelligence and Nurse–Nurse Collaboration. *Journal of Nursing Scholarship* 53(5). 615-622
<https://DOI: 10.1111/jnu.12687>
16. **Al-Faouri I.**, Hayajneh W., Al-zoubi N., Yusef D., Al-Ghazo M., Obeidat B., Banni Issa A., Alrabadi N. (2021) Knowledge of health care workers regarding COVID-19 pandemic response plan; A study from a university affiliated hospital in Jordan. *Heliyon*. VOLUME 7, ISSUE 6, E07432, JUNE 01, 2021
<http://doi.org/10.1016/j.heliyon.2021.e07432>
17. Mutleq A., Alghazo M., **Al-Faouri I.**, Alarsan S. (2021). Burnout among Jordanian Frontline Physicians and Nurses during COVID-19 Outbreak. *The New Armenian Medical Journal*, 1 5 (2) , p . 64-68
18. Alrabadi, N., Haddad R., **Al-Faouri I.**, Obeidat N., Al-Ghazo M., El-Salem K., Elnasser Z., Mhaidat N. (2021) Positive COVID19-PCR patients as negative controls for COVID19 antibody tests. *Annals of Medicine and Surgery*, Volume 65, 2021. 102320,
<https://doi.org/10.1016/j.amsu.2021.102320>.
19. **Al Faouri I.**, Okour S., Alakour N., Alrabadi N.(2021) Knowledge and compliance with standard precautions among registered nurses: A cross-sectional study. *Annals of Medicine and Surgery*. Volume 62, February 2021, pages 419–424.
<https://doi.org/10.1016/j.amsu.2021.01.058>.
20. Alrabadi N., Haddad R., Albustami I., **Al-Faouri I.**, Obeidat N., Al-Ghazo M., Alrabadi D., Khassawneh A. (2021) The lockdown may contribute to the COVID-19 cases in developing countries, different perspectives on the curfew act, a report from Jordan. *Annals of Medicine and Surgery*. Volume 61, January 2021, Pages 41-43
<https://doi.org/10.1016/j.amsu.2020.12.018>
21. Alrabadi N., Shawagfeh SH., Haddad R., Mukattash T., Abuhammad S., Al-rabadi D., Abu Farha R., AlRabadi S., **Al-Faouri I.** (2021) Medication errors: a focus on nursing practice. *Journal of Pharmaceutical Health Services Research*, 2021, Vol XX, 1–9 doi:10.1093/jphsr/rmaa025
22. **Al Faouri I.**, Obeidat D., AbuALRub R. Missed nursing Care, Staffing Levels, Job Satisfaction and Intent to Leave among Jordanian Nurses" *Nursing Forum*. 2020;1–11. DOI: 10.1111/nuf.12537
23. Ta'an WF, Alhurani J, Alhalal E, Al-Dwaikat TN, **Al-Faouri I.** (2020) Nursing Empowerment: How Job Performance Is Affected by a Structurally Empowered Work Environment. *The Journal of Nursing Administration*;50(12):635-641. doi: 10.1097/NNA.0000000000000951.

24. **Al-Faouri I.**, Haddad R., Hayajneh W., Obeidat N., AlGhazo M., Alrabadi N. (2020) Management of COVID-19 crisis; focus on immunization, vaccination, and safe relocating of health care providers. *Annals of Medicine and Surgery* 60, 555-556. <https://doi.org/10.1016/j.amsu.2020.11.057>

25. Al-zoubi N., Obeidat B., Al-Ghazoa M., Hayajneh W., Alomari A., Mazahreha T., **Al Faouri I.**, Obeidata K., Banni Issae A., Aleshawia A. (2020) Prevalence of positive COVID-19 among asymptomatic health care workers who care patients infected with the novel coronavirus: A retrospective study. *Annals of Medicine and Surgery* 57, 14-16 <https://doi.org/10.1016/j.amsu.2020.06.038>

26. Yusef D., Hayajneh W., Awad S., Momany S., Khassawneh B., Samrah S., Obeidat B., Raffee R., **Al-Faouri I.**, Bani Issa A., Al Zamel H., Bataineh E., Qdaisat R. (2020) Large Outbreak of Coronavirus Disease among Wedding Attendees, Jordan. *Emerg Infect Dis* 26(9), 2165-2167. <https://dx.doi.org/10.3201/eid2609.201469>

27. **Al Faouri I.**, Al-Dmour A., AbuALRub R., Abu Moghli F. (2019) Effect of Health Care Accreditation Council survey site visit on perceived stress level among Jordanian healthcare providers. *Nursing Forum* 54(1), 30-37. DOI: 10.1111/nuf.12294

28. Al-akour, N., **Al Faouri, I.**, Al-Rashdan, A., Al-Bsoul, M.M., & Bsoul, M.M. (2018). Quality of life among hospital nurses in the north of Jordan and its associated factors. *Journal of Psychiatry and Cognitive Behavior* 3(1) DOI: 10.29011/2574-7762. 000037

29. Tanash, M., Coates, V., Fitzsimons, D., Slater, P., Ashour, A., & **Al-Faouri, I.** (2017). Double trouble: developing an intervention for people with diabetes and heart disease - what professionals tell us. *European Journal of Cardiovascular Nursing*, 16(1 supp), S73-S74. Advance online publication. <https://doi.org/10.1177/1474515117700580>

30. Al-Hamdan, Z., Oweidat, I. A., **Al-Faouri, I.** and Codier, E. (2016), Correlating Emotional Intelligence and Job Performance Among Jordanian Hospitals' Registered Nurses. *Nursing Forum* 52 (1), 12-20. doi: 10.1111/nuf.12160

31. Al Ali N., **Al Faouri I.**, Al-Niarat T. (2016) The impact of training program on nurses' attitudes toward workplace violence in Jordan. *Applied Nursing Research* 30, 83–89 doi: 10.1016/j.apnr.2015.11.001

32. Alkhataybeh W., **Al-Faouri I.** Maternal Awareness of Sudden Infant Death Syndrome In The North Of Jordan. *Archives of Disease in Childhood* 99(Suppl 2): A540-A540 · October 2014. DOI: 10.1136/archdischild-2014-307384.1506

33. **Al Faouri I. G.**, Al Ali N., Baney Essa M. (2014). Perception of Shared Governance among Registered Nurses in a Jordanian University Hospital. *International Journal of Humanities and Social Science*. Vol. 4, 6(1): 254-262.

34. **Al Faouri I. G.**, Hayajneh W. A., Habboush D. M. (2014). A Five Years Retrospective Study of Reported Medication Incidents at a Jordanian Teaching Hospital: Patterns and Trends. *International Journal of Humanities and Social Science*. Vol. 4, 5(1):280-287.

35. **Al Faouri I. G.**, Al Ali N., Al Shorman B. (2014). The Influence of Emotional Intelligence Training on Nurses' Job Satisfaction among Jordanian Nurses. *European Journal of Scientific Research*, 117(4): 486-494.
36. **Al-Faouri I. G.**, Abu Al Rub R. F., Jumah D. M. (2013). The impact of educational interventions for nurses on mechanically ventilated patients' outcomes in a Jordanian university hospital. *Journal of Clinical Nursing*. Article first published online : 20 DEC 2013, DOI: 10.1111/jocn.12497
37. Abujudeh B., Abu Al Rub R. F., **Al-Faouri I. G.** & Gharaibeh M. (2012) The impact of lifestyle modification in preventing or delaying the progression of type 2 diabetes mellitus among high-risk people in Jordan. *Journal of Research in Nursing*. January 2012 17(1) 32-44 first published on November 5, 2010, doi:10.1177/1744987110387482
38. Mesmar M., Shatnawi N., **Faouri I.** Khader Y. (2011). Reasons for cancellation of elective operations at a major teaching referral hospital in Jordan. *Eastern Mediterranean health journal* 17(8):651-55.
39. Khader Y. S., Airan D. M., **Al-Faouri I.** (2009) Work Stress Inventory for Dental Assistants: Development and Psychometric Evaluation. *Journal of Public Health Dentistry* Vol. 69, No. 1, (Winter 2009). 56-61
40. Jamil H., Templin T., Fakhouri M., Rice V. H., Khouri R., Fakhouri H., Al-Omran H., **Al-Fauori I.** Baker O. (2008). Comparison of Personal Characteristics, Tobacco Use, and Health States in Chaldean, Arab American, and non-Middle Eastern White Adults. *Journal of Immigrant and Minor Health*, 2009; 11:310-317. DOI 10.1007/s10903-008-9125-7
41. Hamaideh S.H., Mrayyan., M.T., Mudallal R., **Faouri I.**, & Khasawneh N.A. (2008) Jordanian nurses' job stressors and social support. *International Nursing Review* 55 (1) 40–47. doi: 10.1111/j.1466-7657.2007.00605. x.
42. Mrayyan M., **Al-Faouri I.** (2008) Nurses Career Commitment and Job Performance: Differences across Hospitals *Nursing Leadership*, 21 (2) 2008: e101-e117
43. Mrayyan M., **Al Faouri I.** (2008). Career commitment and job performance of Jordanian nurses. *Nurse Forum*. 2008 Jan;43(1):24-37 18269441
44. Mrayyan M., **Al-Faouri I.** (2008). Nurses' career commitment and job performance: differences between intensive care units and wards. *Journal of Research in Nursing* 13 (1) 38-51
45. Mrayyan, MT., & **Al-Faouri, I** (2008) Predictors of career commitment and job performance of Jordanian nurses. *Journal of Nursing Management* 16 (3) 246-256.

46. Mrayyan M., Shishani K., **Al Faouri I.** (2007). Rate causes and reporting of medication errors in Jordan: nurses perspectives. *Journal of nursing management*, vol.15, No. 6 (September 2007), pp. 659-670.
47. Abou-Medienne SH., Rice V. H., , Jamil H., Templin Th., Hammad A., Weglicki L., Kulwicki A., **Al Faouri I.**, Al-Omran H., Baker O., Dakroub M. Thompson F. (2005). Comparison of psychosocial factors and tobacco use among Arab and Arab American adolescents: *Ethn Dis.* 15 (1 Suppl 1): S1-60-61 15789468.
48. Rice V. H., , Templin Th., Weglicki L., Jamil H., Hammad A., Baker O., Kulwicki A., Al-Omran H., **Al Faouri I.**, Thompson F., Dakroub M., Abou-Medienne SH. (2005). Predictors of tobacco use among Lebanese, Yemeni, and Iraqi adolescents, 14-18 years of age. *Ethn Dis.* 2005 ;15 (1 Suppl 1): S1-57-59 15789467.
49. Templin Th., Rice V. H., , Gadelrab H., Weglicki L., Hammad A., Kulwicki A., Al-Omran H., **Al Faouri I.**, Baker O., Jamil H., Thompson F., Dakroub M., Abou-Medienne SH. (2005). Trends in tobacco use among Arab/Arab American adolescents: preliminary findings. *Ethn Dis.* 15 (1 Suppl 1): S1-65-68 15787048.
50. **Al Faouri I.**, Rice V. H., Weglicki L., Kulwicki A., Jamil H., Baker O., Al-Omran H., Dakroub M. (2005). Culturally Sensitive smoking cessation intervention program redesign for Arab-American youth *Ethn Dis.* 15 (1 Suppl 1):S1-62-64 15787047
51. Khuri-Bulos NA., Shennak M., Agabi S., Saleh S., Al Rawashdeh S., Al Ghanem S., Al Adham M., **Faouri I.**, Abu Khader I. (1999). "Nosocomial infections in the intensive care units at a University Hospital in a developing country: Comparison with National Nosocomial Infections Surveillance Intensive Care Unit Rates" *Am J Infect Control*, Vol. 27(6), December 1999. 547-552
52. Khuri-Bulos NA., Toukan A., Mahafzah A., Al Adham M., **Faouri I.**, Abu Khader I., Abu Rumeileh Z. (1997). "Epidemiology Of Needlestick and Sharp Injuries: At Jordan University Hospital: In a Developing Country: A Three-Year Prospective Study at The Jordan University Hospital, 1993, Through, 1995 ." *Am J Infect Control*, Vol. 25(4), August 1997 322-329

Courses Taught:

- 1) Communication Skills.
- 2) Nursing Management And Leadership.
- 3) Cultural Health.
- 4) Fundamentals Of Nursing.

- 5) Clinical Training
- 6) Nursing Services Administration I
- 7) Nursing Services Administration II
- 8) Nursing Services Administration Practicum I
- 9) Nursing Services Administration Practicum II

Advising Graduate Students/ Master Theses:

- 2023 The relationships between authentic leadership, self-efficacy, job satisfaction, and intention to stay among Jordanian nurses
- 2022 Stress levels among Jordanian nurses and their families during the COVID-19 pandemic **(Advisor)**
- 2022 The Outpatient Experiences in Jordanian Hospitals During COVID-19 Pandemic **(Advisor)**
- 2021 Teamwork, patient safety, and job related stress among nurses in Jordanian university hospitals **(Advisor)**
- 2020 Involvement of Head Nurses'in Health Policy Development: A Jordanian Study. **(Advisor)**
- 2020 Impact of Alarm's Fatigue on Nurses' Performance and It's Relation to Nurses' Fatigue and Patient Satisfaction with the Quality of Nursing Care. **(Co-advisor)**
- 2020 Nurses' perceived beliefs, implementation, barriers, organizational and leaders' support of Evidence Based Practice .**(Advisor)**
- 2019 The Relationship Between Staffing And Missed Nursing Care In Jordan. **(Advisor)** /published
- 2019 Pressure Ulcer Knowledge, Description and Prevention Among Nursing Students In Jordan. **(Advisor)**
- 2018 The Relationship Between Social Support And Quality Of Life Among Cardiac Patients **(Advisor)**
- 2017 The effect of pre-cardiac catheterization education on Jordanian patients' level of anxiety and satisfaction: An interventional study. **(Advisor)**
- 2017 Nursing students' satisfaction, and its relationship to academic performance and students characteristics. **(Advisor)**
- 2017 Perceptions and Experiences of Jordanian nurses about Current Handover Communication Practice. **(Co-advisor)**

- 2016 Nurses' Compliance with Morse Fall Scale Implementation on Acute Care Hospitalized Patients in a Jordanian University Hospital: An Observational Study. **(Co-advisor)**
- 2015 Assessment Of Knowledge And Associated Factors Towards Compliance With Standard Precautions Guidelines Among Jordanian Registered Nurses In The North Of Jordan **(Advisor) /published**
- 2015 Level Of Nursing Autonomy And Types Of Decision Making Of Jordanian Critical Care Nurses: Differences And Relationships **(Advisor)**
- 2015 Effect of Health Care Accreditation Council survey site visit on perceived stress level among Jordanian health care providers. **(Advisor) /published**
- 2014 The Impact Of Training Program On Nurses' Attitudes Toward Workplace Violence In A Military Hospital **(Co-advisor) /published**
- 2014 The Relationship Between Emotional Intelligence And Job Performance Among Jordanian Hospitals' Registered Nurses **(Co-advisor) /published**
- 2014 Work and Family Conflict (WFC) Among Jordanian Registered Nurses and Its Relation to Their Intent To Stay. **(Advisor)**
- 2014 The Relationship between Nurses Self Efficacy, Perception of Organizational Justice, and Job Performance in Jordanian University Hospitals. **(Advisor)**
- 2014 Maternal Awareness of Sudden Infant Death Syndrome in North of Jordan . **(Co-advisor)**
- 2014 Evaluation of immediate newborn care practices by midwives in Jordanian governmental hospitals: An observational study. **(Co-advisor)**
- 2014 The Impact Of Training Program On Nurses' Attitudes Toward Workplace Violence In A Military Hospital. **(Co-advisor)**
- 2013 The impact of nurses' educational interventions on mechanically ventilated patients' outcomes in a Jordanian university hospital. **(Advisor) /published**
- 2012 Nurses Perception Of Difficult Patients At A Tertiary Hospital In Saudi Arabia. **(Advisor)**
- 2012 Nurses' Perception of Recognition and Empowerment in a Tertiary Hospital of Saudi Arabia **(Advisor)**
- 2011 Perception of Shared Governance Among Registered Nurses at King Abdullah University Hospital (KAUH) **(Advisor)**
- 2011 The Effect of Registered Nurses (RNs) Perceptions of Their Nurse Managers Leadership Styles and its Effect on RNs Anticipated Turnover in Jordanian Teaching Hospitals **(Committee member)**.
- 2011 Attitudes and Knowledge of Registered Nurses (RNs) Toward Implementing Evidence-Based Practice (EBP) in Jordan **(Committee member)**.

- 2011 The Influence of Educational Interventions Concerning Patient Safety for Jordanian in-charge Nurses on their Perception of Safety Culture, and the Rate of reported Adverse Events. **(Committee member)**.
- 2010 The Relationship Between Burnout and Social Support Among the Registered Nurses. at King Abdullah University Hospital. **(Advisor)**
- 2010 The Relationships Between Safety Climate, Teamwork, and Intent to Stay Among Jordanian Hospital Nurses. **(Committee member)**.
- 2010 Jordanian Nurses' Job Satisfaction and Intent to Stay: Comparing JCI Accredited and Non Accredited Hospital. **(Advisor)**
- 2010 Psychometric properties of the Nursing Stress and Appreciation Scale (NSAS) **(Committee member)**.
- 2010 The Relationship Between Job Stress Level and Health-Related Quality of Life Among Nurses in King Abdullah University Hospital. **(Co-advisor)**
- 2009 The Relationships Between Leaderships Styles, Organizational Culture and Job Satisfaction Among Yemeni Nurses. **(Advisor)**
- 2009 The influence of emotional intelligence training on nurses' job satisfaction; a quasi experimental study. **(Advisor) /published**
- 2009 Nurses perception of Causes of Medication Errors and Barriers to Reporting in Jordan. **(Co-advisor)**

Workshops and Conferences

- 7-9/3/2023** 10th International Conference of the Royal Medical Services and Jordan Health Exhibition (JOHEX). Dead Sea Jordan
(Invited as a keynote speaker in 2 topics)
- Involvement Of Nurses In Quality Management Programs And Excellence
 - Crises Management And Emergency Preparedness
- 2-3/11/ 2022** “3rd International Emirati Nursing and Midwifery conference” **Dubai, UAE**
(Invited as a keynote speaker) “Excellence in Nursing ”
- 25th August 2022** “1st Conference Neuropedia For Medical Students” KAUH & JUST, Irbid, Jordan
(Invited as a keynote speaker) Pillars Of Ethical Decision Making in Health Care

February 9th 2021	(Invited as Speaker) Communication Skills and Body Language for Healthcare Providers. KAUH. Irbid, Jordan.
8-12/11/2020	Sixth Global Symposium on Health Systems Research. Virtual symposium.
Nov. 24th 2020	(Invited as Speaker) Personal and Organizational Communication” KAUH. Irbid, Jordan.
6-10 Sept, 2020	(Invited as Speaker) Management and Leadership Course for Nurse Executive Officers. Organized by HCAC for Nursing Managers in Ministry of Health Funded by USAID. Amman, Jordan.
7/1/2020	Revising and Updating Jordanian Code of Ethics Workshop. Jordan University of Science and Technology. Irbid, Jordan.
7/12/2019	Bridging the Gaps -2 Jordanian National Immunization Program & KAUH. Amman Jordan.
17/11/2019	Medical Liability Law Workshop JNMC & KAUH.
9/7/2019	Lean White Belt in Healthcare Workshop HCAC & Agile Solutions, Amman, Jordan.
11-13/11/2019	5th Quality Health Care Conference & Exhibition (policy and practice: A partnership for better outcomes).
23-24/1/2019	Specialized training on King Abdullah II Award for Excellence in Government Performance and Transparency standards. JUST, USAID AND JEAP. Irbid /Jordan.
28/1/2018	Middle East health care leadership forum Dubai UAE.
4/12/2017	Advanced Training for Surveyors/Evaluators Workshop. Health Care Accreditation Council. Amman, Jordan.
12-16/11/2017	Surveyor Orientation. Accreditation Canada. Amman, Jordan.
August 22nd 2017	(Invited as Speaker) “Emotional Intelligence and Communication for Healthcare Provider” Royal Medical Services, Amman, Jordan.
April 19th 2017	(Invited as Speaker) “Role of Nurses in Developing, Evaluation and Implementing Health Care Policies” The University of Jordan, Amman, Jordan.
18-19/12/2016	Joint Commission International Accreditation Updates 6 th edition standards. Dubai UAE.
17-21/7/2016	Quality Management Systems Auditor/ Lead Auditor Training Course ISO 9001:2015. Amman, Jordan.

March, 16 th 2016	Member of Focus Group for revisions of the 6th Edition Joint Commission International Accreditation Hospital Standards. Amman, Jordan.
7-9/ 12/2015	14 th Conference of Arab Administrative Development Organization (ARADO) (Modern methods in hospital managements) Amman, Jordan
21/5/2015	(Invited as Speaker) Quality Clinical Training in Nursing Schools Philadelphia University – Jordan.
October 2013	(Invited as Speaker) Optimizing Nursing Care through Effective communication. 19 th scientific Day of Nursing and 1 st scientific Day of the academy of Royal Medical Services, Amman, Jordan.
May 2013	(Invited as Speaker) Clinical Risk Management The first Scientific Day of the quality and inspection Department (hand by hand for healthcare quality and safety) Royal Medical services. Amman, Jordan.
April 2013	The Fourth International Nursing Conference “The Tipping Point: Creative Solutions to Health and Nursing Challenges” Jordanian Nursing Council (JNC) Amman, Jordan.
Nov. 2012	The Second Healthcare Accreditation Council (HCAC) Health Care Quality Conference Amman, Jordan.
April 2012	(Invited as Speaker) Nursing Education and Academic quality Standards /Scientific day /Nursing school - Jarash University, Jordan.
October 2011	(Invited as Speaker) Methods of Health Care Auditing and Principles of Accreditation and Quality for Health Care Organizations organized by Arab Administrative Development Organization (ARADO) – Istanbul, Turkey .
May 2011	(Invited as Speaker) “Clinical Risk Management” in Hospital Management, Food and Drug Administration Symposium. Organized by the Ministry of Health/ Kurdistan Regional Government (KRG) in Collaboration with the Ministry of Health, JFDA, University of Science and Technology/ Hashemite Kingdom of Jordan and Biomatrix in Association with American University, Beirut/ Lebanon. Erbil, Kurdistan.
May 2011	(Invited as Speaker) “Strategic Planning”, in Hospital Management, Food and Drug Administration Symposium. Organized by the Ministry of Health/ Kurdistan Regional Government (KRG) in Collaboration with the Ministry of Health, JFDA, University of Science and Technology/ Hashemite Kingdom of Jordan and Biomatrix in Association with American University, Beirut/ Lebanon. Erbil, Kurdistan.

May 2011	(Invited as Speaker) “Internal Auditing” in Hospital Management, Food and Drug Administration Symposium. Organized by the Ministry of Health/ Kurdistan Regional Government (KRG) in Collaboration with the Ministry of Health, JFDA, University of Science and Technology/ Hashemite Kingdom of Jordan and Biomatrix in Association with American University, Beirut/ Lebanon. Erbil, Kurdistan.
March 2011	9 th Edition of Arab Hospital Federation conference (21 contact hours CE)/ Beirut, Lebanon.
October 2010	The role of nursing and midwives in infection control/ WHO Damascus, Syria.
April 2010	The Third International Nursing Conference “The Heart of the Matter: Relevance of Nursing Responsiveness” Jordanian Nursing Council (JNC) Amman, Jordan.
Nov. 2009	ARD’s Project Evaluation Meeting, 10–12 November 2009, Bangkok, Thailand organized by The World Health Organization (WHO).
August 2009	Quantities And Qualitative Tools workshop organized by Healthcare Management Consulting Services (HMCS) in collaboration with King Abdullah University Hospital (KAUH) (5 continuous education hours)
July 2009	Infection control of pandemic/epidemic-prone acute respiratory diseases in health care, including home and community care and Injection Safety. Organized by The World Health Organization (WHO). Beirut, Lebanon.
May 2009	Seminar on nursing legislation “Development and Evolution of the Nursing Profession in Spain” National School of Health, Madrid Spain.
April 2008	The Second International Nursing Conference “The Less Traveled Road: Search for New Realities" Jordanian Nursing Council (JNC) Amman, Jordan.
Dec. 2006	King Abdullah II Prize Standards for transparency and governmental performance, organized by the National Training Institute Irbid Jordan (24 continuous education hours).
April 2006	The first Jordanian Nursing Council International Conference “Nursing: Global Citizenship” Amman Jordan
Otober- 2003“	(Invited as Speaker) Culturally sensitive smoking cessation intervention program redesign for Arab American Youth. The Third Biennial National On Health Issueses in the Arab American Community, Dearborn, Michigan.USA.

Ibrahim Al-Faouri, Linda Weglicki, Anahid Kulwicki, Himet Jamil, Omar Baker, Hasan Al-Omran, Mona Dakroub BA, Virginia Hill Rice (PI).

October-2003 A comparison of psychosocial factors and tobacco use among Arab and Arab American adolescents: Preliminary Findings. The Third Biennial National On Health Issueses in the Arab American Community, Dearborn, Michigan. USA. Sharifa Abou-Medienne, Virginia Hill Rice (PI), Himet Jamil, Thomas Templin, Adnan Hammad, Linda Weglicki, Anahid Kulwicki, **Ibrahim Al-Faouri**, Hasan Al-Omran, Omar Baker, Mona Dakroub, Frank Thompson MA.

October-2003 Predictors of tobacco use among 1271 Lebanese, Yemeni, and Iraqi adolescents. The Third Biennial National On Health Issueses in the Arab American Community, Dearborn, Michigan. USA. Virginia Hill Rice (PI), Thomas Templin, Linda Weglicki, Hikmet Jamil MD, Adnan Hammad, Omar Baker, Anahid Kulwicki, Hasan Al-Omran, **Ibrahim Al-Faouri**, Frank Thompson, Mona Dakroub, Sharifa Abou-Medienne.

October-2003 Trends in tobacco use among Arab/Arab American adolescents: Preliminary Findings. The Third Biennial National On Health Issueses in the Arab American Community, Dearborn, Michigan. USA. Thomas Templin, Hashem Gadelrab, Linda Weglicki, Adnan Hammad, Anahid Kulwicki, Hasan Al-Omran, **Ibrahim Al-Faouri**, Omar Baker, Hikmet Jamil, Frank Thompson, Mona Dakroub, Sharifa Abou-Medienne; Virginia Hill Rice (PI)

Honors and awards:

2023 Honored By Health Care Accreditation Council (HCAC) As one of the pioneer and distinguished surveyors In Jordan

2020 Honored by Gadara Initiative (Gadara Initiative supports IIMSAM Lifesaver Humanitarian Activities) for Work and contribution facing the Covid-19 pandemic in Jordan.

2018 Honored by Minister of Higher Education and Scientific Research for contributions in achieving **King Abdullah II Award for Excellence in Government Performance and Transparency** (The Best Achievement Award).

2017	Honored by the Jordan Nurses and Midwives Council for contribution in enhancing nursing profession in Jordan.
2016	Honored by minister of Health for contribution in organizing the 4 th nursing scientific day (The Role of Nursing Leaders in Improving Health Care).
2015	Honored by the General Director of Royal Medical Services for contribution in Royal Medical Services Scientific Day.
2013	Honored by University of Science and Technology Hospital/Sanaa, Yemen for contribution in quality improvement program.
2010	Princes Mona Award for Leadership and Administration in Nursing, Rofaidah alaslameyeh Medal.
2009	Nominee for King Abdullah II prize for the governmental employees on the distinguished leaders category (2008-2009 4 th Cycle.
2008	Honored by Saudia Arabia Embassy for mentoring Saudi nurses trainee in King Abdullah University Hospital.
2003 Fall Term	Steiger Memorial Scholarship College of Nursing, Wayne State University, Detroit, USA.
2003 Winter Term	Steiger Memorial Scholarship College of Nursing, Wayne State University, Detroit, USA.
2003 Winter Term	Gloria Anne Colquhoun Memorial, College of Nursing, Wayne State University, Detroit, USA.
2002-2003	Graduate-Professional Scholarship. Graduate School, Wayne State University, Detroit, USA.
2002 Fall Term	Gloria Anne Colquhoun Memorial, College of Nursing, Wayne State University, Detroit, USA.
2002 Spring/Summer	Gloria Anne Colquhoun Memorial, College of Nursing, Wayne State University, Detroit, USA.
2001-2002	Thomas C. Rumble Fellowship Graduate School, Wayne State University, Detroit, USA

Current committees at RAKMHSU since 2023

RAKMHSU Council, Curriculum Committee, Institutional Evaluation and Quality Assurance Committee, Assessment Committee, Health and Safety Committee,

Faculty Selection and Promotion committee, Faculty Development and Enhancement committee.

Current committees at RAKCON since 2023

RAKCON Advisory Board, College Council, Curriculum Committee, Assessment Committee, Post Graduate Committee, Institutional Evaluation and Quality Assurance Committee,

Current committees at JNC since 2023

Chairman of CPD committee
Member of specialization committee

Member of the UAE National Taskforce Team for Nursing and Midwifery Education and Professional Development Strategic Pillar

Previous Committees and Task forces:

2021- 2023	Member of University Strategic Planning Committee. JUST
2021-2023	Member of University complaints and Suggestion Committee. JUST
2021- 2023	Chairman of Nursing CPD Accreditation Committee. JNC
2021-2022	Member of National CPD committee . Higher Health Council
2021-2023	Member of Central quality And ACEN Accreditation Committee for Nursing School. JUST
2020 – 2022	Chairman of disciplinary council. KAUH
2020- 2023	Member of national nursing specialization committee JNC
2020- 2023	Chairman of central tender and purchasing committee. KAUH
2020- 2023	Chairman of strategic planning committee. KAUH
2020- 2023	Chairman of medical record committee. KAUH
2020- 2023	Chairman Deputy of IRB committee. JUST & KAUH
2020- 2023	Chairman of yearly book committee. KAUH
2020- 2023	Member of COVID-19 Pandemic Response Committee. KAUH
2020- 2023	Member of nursing school Advisory board, Applied Science Private University (ASU)

2019-2020	Member of committee to establish calibration lab (ISO 17025) JUST
2019	Member of the steering committee for the 5th Quality Health Care Conference & Exhibition (policy and practice: A partnership for better outcomes) Health Care Accreditation Council
2019-2020	Member of distinguished faculty prize committee JUST
2019-2020	Member of distinguished faculty prize committee FON/JUST
2019- 2023	Member of National Nursing Licensure Exam Committee JNC
2019-2023	Member of distinguished employee prize committee KAUH.
2018- 2023	Chairman of dress code committee KAUH
2018- 2023	Member of Higher Quality Assurance Committee JUST
2018-2023	Board member of Jordanian Nursing Council
2017 -2018	Board member of Pharmaceutical Research Center - Jordan University of Science and Technology (PRC-JUST)
2017-2018	Member of professional and career pathways JUST
2016-2017	Member of clinical training and simulation lab committee FON
2016-2019	Member of distinguished employee prize committee JUST
2016- 2020	Member of national nursing classification committee JNC
2016-2020	Member of central academic quality committee FON
2013	Member of Identifying Nursing Manpower Needs Committee In Jordan /JNC.
2012-2013	Member in administrative development committee at JUST
2012-2013	Member in suggestions and complaints committee at JUST
2012-2023	Internal Auditor at JUST for ISO 9001.
2010-2023	Board member of WHO collaborating center at JUST.
2010-2011	Member of developing TOT clinical nursing educator Manual Committee /Ministry of Health
2011	Member of infection control committee /Nursing school-JUST.
2007	Chairman of Advance Nursing Roles Competencies Committee, JNC.

2007	Chairman of BS.c and Associate Competencies Committee, JNC.
2006	Chairman of Nursing Practice Committee, JNC.
2005-2006	Board Member of Jordanian Nursing Council.
2005- 2023	Member of Infection Control Committee, KAUH.
2005- 2023	Member of Executive Office, KAUH.
2005- 2023	Member of Central Quality Committee, KAUH.
2005- 2023	Member of Patient and Customer Complaints, KAUH.
2004-2006	Member of Steering Committee for Jordanian Nursing Board exam, Jordanian Nursing Council.
2004- 2005	Chairman of Student Affairs Committee, Nursing College, Hashemite University.
2004- 2005	Member of Quality Assurance Committee, Nursing College, Hashemite University.
2004- 2005	Member of Nursing college Council, Hashemite University.
1993 - 1994	Member of Nursing Administrative Committee, J.U.H.
1993 - 1994	Member of Chemical Wastes Disposal Committee. University of Jordan.
1993 – 1998	Chairman of Nursing Social Committee, J.U.H.
1995 – 1996	Member of Administrative Committee, J.U.H.
1995 – 1996	Member of Academic Professional Committee, J.U.H.
1992 - 1993	Member of Nursing Quality Assurance Committee. Jordan University Hospital (J.U.H.)
1992 - 1995	Member of Infection Control Committee, J.U.H.

Consultations and Professional Experience

2020- 2022	Consultant for Ministry of health (Jordan) main tasks: • Develop staffing plans for four MOH Covid-19 field hospitals. • Oversee recruitment for four MOH Covid-19 field hospitals in collaboration with civil service bureau. • Develop and supervise training plan for MOH Covid-19 field hospitals staff. • Develop policies and plans for MOH Covid-19 field hospitals.
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2018 –2023	Assess many nursing schools with Accreditation and quality Assurance Commission for Higher Education Institutions.
2018-2023	Certified Surveyor for hospitals with Accreditation Canada.
2017- 2019	Consultant and trainer for Ministry of Higher Education and Scientific Research (Jordan) main tasks: • Lead ministry teams to prepare the ministry for King Abdullah II Award for Excellence in Government Performance and Transparency (the ministry received the best achievement award). • Lead team to grant ISO 9001:2015 certificate (Achieved within 6 months). • Establish strategic planning, policies and quality directorate in the ministry (Accomplished). • Lead team to draft the strategic plane 2019- 2021 for the ministry (Accomplished).
2016- 2023	Certifies lead editor for ISO 9001/2015.
2012	Training internal auditors for ISO 9001 “how to be an auditor” Academic Development Center –JUST. Irbid Jordan.
July to sept. 2011.	Short term consultant for the project “Determinants of Health” organized by Social Work Institute in collaboration with WHO, Ministry of Health and University of Jordan, Amman –Jordan.
Feb. 2010-Aug. 2011	Short term consultant for the project “Creating a Culture of Evidence Based Best Practice” Amman- Jordan between February 2010 and August 2011 organized by JNC and Funded by USAID JORDAN ECONOMIC DEVELOPMENT PROGRAM (SABEQ).
2010	Lecturer in infection control nurse course organized by the Jordan Nurses & Midwives Council (JNMC) Amman, Jordan October 2010.
2010-Present	Certified Surveyor for Primary Healthcare Centers accreditation with HealthCare Accreditation Council (HCAC), Amman, Jordan.
2008-2009	Short term consultant for the project” Customer Service Training: Communication and Therapeutic Relationship. Funded by USAID Jordan Economic Development Program (SABEQ).
2008	Short term consultant, (Conduct situation and SWOT analysis and establish road map) for Science and Technology university hospital In Sana’a, Yemen.
2006-2008	Served as mentor in the International Council of Nursing (ICN) Leadership for Change program in Jordan: “Leadership and

Management Development for Nurses 2006-2008” (the program was collaboration between World Health Organization (WHO), International Council of Nursing (ICN), Jordanian Nursing Council (JNC) and Ministry of Health (MOH).

2006- 2023

Supervisor and trainer of the general orientation and departmental specific orientation program at KAUH :
Communication Skills, Conflict Management, Emotional Intelligence, Workplace Violence, Breaking Bad News, Handling Difficult Patients and their Families. Workplace Safety and Environmental Safety

2006- 2023

Leading quality and accreditation programs at KAUH :

- Leading and supervising KAUH journey for Joint Commission International Accreditation (initial accreditation in 2009, re-accreditation in 2012 and re-accreditation as academic medical center based on the 5th edition on 2015 and re-accreditation on 2019)
- Leading and supervising KAUH journey for Health Care Accreditation Council as hospital (initial accreditation on 2019).
- Leading and supervising KAUH Mammogram Unit journey for Health Care Accreditation Council (initial accreditation in 2015, re-accreditation in 2017 and 2019)
- Leading and supervising KAUH journey for ISO 9001 certification since 2006 up to date